EDWARD W. HAZEN FOUNDATION ANNUAL REPORT





MISSION

n 1925, Edward Warriner Hazen established a foundation to "promote the public welfare, either by supporting existing agencies or through independent activities to be exclusively religious, charitable, scientific, literary or educational in character." Despite drastic changes in the social, political and economic landscape, Edward Hazen's legacy lives on through his foundation's longstanding support of the education and development of our youth. Today the foundation supports initiatives that enable young people, especially people of color and those disadvantaged by poverty, to achieve their full potential as active participants in a democratic society.

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A s I look back on 2005, it is impossible not to acknowledge the enormous shadow cast by the crisis on the Gulf Coast. The disaster and its aftermath were the result of a toxic combination of natural forces, centuries of systemic inequity, neglect, and unwillingness on the part of the powerful to take the steps necessary to prevent the loss of countless lives and livelihoods. It is equally clear to many of us that it was not coincidental that poor communities of color were the hardest hit. As images of the devastation reached us through television, newspapers and online, we were reminded once again that in America, in 2005, race and class matter.

I was fortunate to be in Mississippi just weeks after Katrina hit the coast. While the Foundation's grantees in the Delta region were for the most part not in the direct path of the storms, the impact was and continues to be enormous. During my trip, the groups I visited were housing evacuees, mourning the loss of friends and relatives, and organizing to keep the financial burden from falling most heavily on the most vulnerable people in states that were facing huge deficits even before this disaster struck. It was clear that the organizations we met with are committed to continuing their work building power and capacity among the parents, students and residents closest to the problems. As so often happens on these trips, their sense of purpose served to bolster my own.

In response to the immediate need, Hazen elected to commit \$100,000 from the Foundation's endowment as an emergency response fund, and grants to Hazen grantees in Louisiana, Mississippi and Florida were approved and processed just two months after Katrina's landfall.

2005 also marked the first year of grantmaking under a new strategic plan at the Hazen Foundation. The specifics of the strategy are enumerated later in this document, and a fuller description can be found on the Hazen website, but the plan affirms Hazen's continuing interest in organizing as a strategy for education reform and youth-led social change. Building on the Foundation's work to support emerging organizing on education issues and among young people, we have entered a new phase in this effort, focusing less on proliferation and more on impact.

In Public Education this will mean concentrating the greatest portion of the Foundation's grant resources for 2005 to 2009 in four sites—Los Angeles, New York City, Miami/Dade County and the Delta region of Mississippi—supporting local organizations that are working individually and collectively to increase equity and quality of education in these school systems. Hazen has also dedicated a smaller portion of the grants budget to moving a national conversation on a constituency-driven, progressive vision of public education.

During this five-year period, the Youth Development program is directing its grant resources to organizations that are positioned to increase the scale and scope of their organizing and thereby enhance their capacity to impact the public systems and institutions affecting young people of color in low-income neighborhoods. Recognizing the enormous aspirations of youth organizing groups, the Foundation has prioritized support for organizations that have a strategy for building power for social change, while also supporting the development and success of the young people directly engaged in their programs.

In an effort to link its grantmaking values with its investments, in 2005 the Foundation undertook a process to promote corporate responsibility through socially responsible investment practices and, as of this writing, fully two thirds of the Foundation's assets are invested in socially responsible investment options. Hazen has also begun to participate in shareholder activism by co-filing on shareholder resolutions and using its proxy to support corporate practices aligned with the Foundation's values and principles.

This report describes the Foundation's grantmaking strategy for 2005 through 2009 and grants made during the first year of implementation. I believe that the work of the organizations described here will serve to inspire you, as it does all of us who are privileged to know and support them.

he Foundation's funding priorities for the period 2005-2009 focus on public school reform and youth development. Implementation of these priorities is guided by a set of values and assumptions that recognize:

- The inherent worth of all young people regardless of their race, ethnicity, gender, sexual orientation, disability, immigrant status, religion, economic or social background;
- A high quality education as a basic civil right for all students;
- The need for equitable and effective means for educating all children to achieve at high levels, and be properly prepared to enter adulthood with the knowledge, skills and experience needed to lead engaged and productive lives;
- The value of public schools as the most viable venues for equitable education, and as a democratizing force in our society;
- The need to build public and political will for sustained investment in the education and development of young people, particularly youth of color and low-income youth;
- Transformation of the lives and future of low-income youth and youth of color requires their active engagement in strengthening the schools, communities and society where they grow and develop.

Since 1988, in an effort to foster effective schools for all students, Hazen's grantmaking in the area of public school reform has focused on <u>Education</u> <u>Organizing</u> as a way to build the collective capacity and power of parents and residents in low-income and communities of color to demand and achieve quality education for their children. Similarly, since 1994, seeking to contribute to the development of young people as leaders for social change, the Foundation has focused its youth development funding on <u>Youth Organizing</u> to contribute to the development of young people as leaders for social systems, and public institutions that are supportive, responsible, and accountable to youth and their communities.

Beginning in 2005, the Foundation's grantmaking has shifted from support for emergent education and youth organizing, to concentrate on increasing the effectiveness of existing organizing efforts. For a full description of the Foundation's strategy for 2005 to 2009, please visit our website at **www.hazenfoundation.org**.

PUBLIC EDUCATION GRANTS

he goal of The Edward W. Hazen Foundation's public education grants program is:

To foster effective schools for all children, and full partnership for parents and communities in school reform.

During 2005, the Foundation made 15 grants totaling \$550,000 in the Public Education Program. As directed by the Foundation's strategic plan for 2005 to 2009, these grants focused on four key areas:

- <u>Targeted, Sustained Funding in Four Sites</u>: Los Angeles, Miami/Dade County, the Delta Region of Mississippi, and New York City. The Foundation has begun to identify organizing groups as core grantees in each site, as well as making grants to support collaboration among organizing groups and, in certain cases, grants for emerging organizing efforts that show great promise and/or may engage new constituencies.
- <u>Alliances and Movement Building</u>, including support for national training opportunities for education organizers and leaders and helping to build and strengthen relationships among practitioners and leading school reform thinkers.
- Leveraging Support for the Field
- <u>Documentation and Dissemination</u>

A more complete description of the Public Education grantmaking program is available on the Foundation's website at **www.hazenfoundation.org**.

DELTA REGION OF MISSISSIPPI

Southern Echo Inc. for Citizens for a Better Greenville, Inc.

Core Grantee

P.O. Box 5673 Greenville, MS 38703 Joyce Hall-Parker, Director E-mail: jparker2@bellsouth.net

Since its founding in 2001, Citizens for a Better Greenville (CBG) has taken on a broad range of issues in the Greenville, MS school district, including services for students with special needs, facilities improvements, composition of the school board, selection of superintendent, parent/teacher relations and more. CBG's efforts have exposed the tracking of elementary school students through the creation of an "enhancement school," provided staff development for teachers and staff working with students with special needs created and implemented by parents of special needs students, and designed and implemented a Service Learning for Social Change course for the high school. With a one year grant of \$35.000. CBG will increase the number and effectiveness of its local education organizing campaigns, will continue to be an important source of information on policy issues for parents and students, and will continue to be an active participant in the state-wide **Dismantling the Achievement Gap** Working Group and Prevention of Schoolhouse to Jailhouse Coalition.

Southern Echo Inc.for Citizens for a Quality Education, Inc.

Core Grantee

109 Swinney Lane Lexington, MS 39095 Francine Jefferson, Executive Director E-mail: CQE@Bellsouth.net Web: www.citizensforaquality education.net

Citizens for Quality Education

(COE) is an intergenerational organizing group compromising grassroots leaders in Holmes County. In addition to state-wide work as a member of Southern Echo's Catalyst Roundtable, CQE coordinates two projects, the Parent Education, Training and Support Program (PETS) and Youth Governance Initiative. PETS trains parents in organizing skills and on education policy such as the state assessment system, students' rights in suspension, expulsion and Youth Court proceedings, and procedures for accessing services for children with disabilities. The Youth Governance Initiative trains young people to participate effectively in civic activities, the formation of public policy and community organizing. With Hazen's grant of **\$35,000**, CQE will continue its important organizing work on education reform, juvenile justice and the intersection of these issues.

Quitman County Development Organization Core Grantee

P.O. Box 386 Marks, MS 38646 Robert Jackson, CEO E-mail: pearlqcdo@yahoo.com Web: www.qcdo.org

Quitman County Development Organization (OCDO) has a historic commitment to young people in the county and has created innovative and effective youth development programs, including a pioneering youth credit union with over \$60,000 in assets. All of the schools in the Quitman County school district perform below the state standards. Over the past four years, parents in Marks, MS have become involved in QCDO's work to improve education in their public schools. One of their first victories was to get the district to restore physical education for elementary and middle school students. Currently, the group's primary concerns are the lack of gualified teachers, lack of textbooks, poor facilities and the high numbers of suspensions and expulsions. In addition to increasing its membership and organizational capacity, a **\$35,000** grant from the Hazen Foundation will help QCDO to organize meetings with high ranking administrators and elected officials as well as to improve facilities, teaching and learning in Quitman County schools.

LOS ANGELES

Community Coalition for Substance Abuse Treatment and Prevention Core Grantee

8101 South Vermont AvenueLos Angeles, CA 90044M. Harris-Dawson, Executive Director(323) 750-9087E-mail: aurea@ccsapt.orgWeb: www.communitycoalition.org

Founded in 1990 in direct response to the crack epidemic, the **Community Coalition for Substance Abuse Prevention** is a leading center for grassroots organizing in South Los Angeles. In 1991, Community Coalition established its youth project, South Central Youth Empowered thru Action (SCYEA). Over the years, SCYEA has evolved into a comprehensive youth program that develops student leaders capable of articulating a student-driven perspective on public education reform. SCYEA was a key organizer of the recent victory mandating a college-prep curriculum as the default for all high school students in the Los Angeles Unified School District. Over the next 2 years, SCYEA will further its action campaign, "Equal Access to College Prep Courses," aimed to prepare all students for college eligibility for the 21st century workforce. A grant of \$35,000 from Hazen will support the Coalition's work to build parent support for youth organizing and develop strategies to increase graduation rates among high school students.

PICO National Network for **Community Voice-Los Angeles** 2130 E. First Street #305 Los Angeles, CA 90033 Jared Rivera, Lead Organizer (323) 526-1649 E-mail: jared@picocalifornia.org Web: www.picocalifornia.org

Community Voice – Los Angeles is one of the newest affiliates of PICO, a national organizing network. Community Voice – LA is working to impact the quality of education in Boyle Heights and South LA. The four high schools targeted by Community Voice – LA are among the lowest performing in the state, where the self-reported graduation

rate is approximately 65%. Key concerns for Community Voice – LA are the lack of transparency and opportunity for involvement for parents and students in local schools, as well as the impersonal nature of education. With a grant of \$35,000 awarded from Hazen, over the coming year Community Voice - LA will establish an education committee of 30 parents, students and teachers; work with UCLA to provide training on the "Justice School Accountability Report Card" as a tool for understanding equity and quality of education in Los Angeles Unified School District; and develop an agenda and platform for change.



Community Coalition student leaders at A-G Rally for College Prep studies in downtown Los Angeles, 2006.

Power U Center Core Grantee 212 NE 24th Street Miami, FL 33137 Denise Perry, Director (305) 576-7449 E-mail: dperry@poweru.org Web: www.poweru.org

Established in 2000. Power U is a grassroots community organizing group working with parents and students in Miami/Dade County. The Miami/Dade County school system comprises 400 schools, some of which perform at very high levels while others are failing miserably. Rapid development, particularly in downtown Miami is affecting schools. Power U has been working with parents and students to develop a response to the issues of inequitable resource allocation and outcomes for students and the impact of gentrification. A grant of **\$35,000** will help to support Power U building the youth leadership component of its education organizing and addressing the inequities in schools serving low income students of color-particularly in gentrifying neighborhoods-through assessment and monitoring of the District's "zone schools," as well as to continue its work on unhealthy environmental conditions in public schools.

WeCare of South Dade, Inc. for WeCount! PO Box 344116 Florida City, FL 33034 Jonathan Fried, Community Organizer (305) 247-9693 E-mail: jonathanf@hscdade.org

WeCount! was established in 2003 as a multi-ethnic community organization comprising residents of Homestead and Florida City in South Miami/Dade County. WeCount! has two action teams, one working on immigration issues and the other on public education issues. The WeCount! Schools Team seeks to engage the public school

system to provide equitable, quality and safe schools for children and youth in Deep South Dade. A grant of \$70,000 (\$35,000 per year for 2 years) will help to support WeCount! in building its base of members and developing its understanding of core educational issues. WeCount! members will push for improvements in the condition and availability of bathroom facilities, for healthy school lunches and for improvements in school safety, particularly against harassment, violence and discipline in schools.



WeCount members preparing to testify at a public meeting, 2005

NEW YORK CITY

Center for Immigrant Families

20 West 104th Street, Basement New York, NY 10025 Ujju Aggarwal, Collective Member (212) 531-3011 Email: info@c4if.org Web: www.c4if.org

Manhattan Valley is in Community School Board District 3. which is one of the most diverse Districts in New York City and also one of the most segregated and disproportionate in achievement scores. Low-income students of color represent over 70% of the student population. However, the demographic make-up of many of the individual elementary schools does not reflect the District's diversity, with the highest performing schools having the lowest concentration of poor students of color. Since 1997, The Center for Immigrant Families (CIF) has been organizing low-income Manhattan Valley residents of color on issues of social, economic and racial justice. Through "The Project to Challenge Segregation in OUR Public Schools," CIF is working for equal access to quality educational opportunities throughout the District and to increase accountability in the schools. With a two-year grant of \$70,000 (\$35,000 per year), CIF will continue its work to desegregate District 3 public elementary schools.

Community Action Project

890 Flatbush Avenue Brooklyn, NY 11226 Jessica Dias, Executive Director (718) 287-4334 E-mail: Jessica.capbrooklyn@ earthlink.net

Created in 1992, Community Action Project (CAP) is a faith-based organizing group dedicated to empowering the mostly immigrant residents of Flatbush and East Flatbush in Brooklyn. CAP has identified problems such as a lack of qualified teachers, funding inequity and low academic performance as key education issues. Over the last year, through the "Know Your Rights" campaign, the CAP Education Committee has been successful in raising awareness on the loss of Title I funding in NYC Region 6 schools. CAP also held a successful action against the NYC School Construction Authority to demand the relocation of PS 245 into a new school facility. With a one-year \$20,000 grant, CAP will increase its organizing capacity and address critical teaching and learning issues that affect the most vulnerable families in South Eastern Brooklyn.

New Settlement Apartments Core Grantee

1512 Townsend Avenue Bronx, NY 10452 Jack Doyle, Executive Director (718) 716-8000 E-mail: j.doyle@newsettlement.org

The Parent Action Committee (PAC); a parent and community organizing project of New Settlement Apartments (NSA), was begun in 1997 by a small group of parents concerned about the poor quality of education in Community School District 9. NSA is also a founding member of CCB, a collaboration among community-based organizations working to improve the quality of Education in the Bronx. District 9 has remained the very lowest performing of all NYC school districts in academic achievement, despite record gains in test scores since CCB began work in the District. Over the last nine years, NSA has succeeded in winning many improvements in the educational environment of the schools-replacing ill-functioning principals, implementing conflictresolution programs with teachers and students, improving school safety, and playing a key role in the CCB campaign to implement a Lead Teacher Initiative. With a one-year grant of \$35,000 from Hazen, NSA plans to increase its organizing over the next five years to approximately 15 schools in District 9 including middle and high schools.

NATIONAL & COLLABORATIVE GRANTS

American Institute for Social Justice

739 8th Street SE Washington, DC 20003 Carolyn Carr, Executive Director (718) 246-7900 Web: www.aisj.org / www.acorn.org

Founded in 1972, the American Institute for Social Justice (AISJ) provides training and technical assistance in organizing, as well as administrative assistance to grassroots organizations in the national network of ACORN affiliates. In the coming year, AISJ will provide support to alliance-building activities between ACORN chapters and teacher unions, on the local, state and national levels. "The ACORN Parent/ Community/Teacher Alliance Building Project" seeks to strengthen the relationship between ACORN and the national teacher unions through individual relationships, as well as opportunities to participate together in national and regional meetings. The project is further dedicated to developing national initiatives and model programs to call for increased resources for public education. A one-year grant of \$30,000 will allow ACORN's national education organizing initiative to help affiliate chapters to develop relationships with organized teachers at the local and national levels.

NYU Institute for Education and Social Policy for the **Brooklyn Education Collaborative** 726 Broadway, 5th Floor New York, NY 10003 Barbara Gross, Coordinator (212) 998-5455 E-mail: blg4@nyu.edu

The Brooklyn Education Collaborative (BEC), comprising the Community Involvement Program, Cypress Hills Advocates for Education (CHAFE), ACORN, **United Federations of Teachers** (UFT), and Local 1199, will support parent organizing and coalition building for middle school reform in 39 schools in eastern Brooklyn School Districts 18, 19 and 22 in primarily low-income neighborhoods populated by people of color, mostly African American and Latino. A one-year grant of \$40,000 will enable BEC to improve the quality of middle school education by building a strong and effective collaboration that brings together parents, community members and teachers; to create a structure that enables BEC to work in a partnership with DOE; and to implement the BEC Learning Zone platform for middle grade reform which provides a regents-level curriculum and improves teacher quality.

Highbridge Community Life Center for **Community Collaborative to Improve Bronx Schools** 979 Ogden Avenue Bronx, NY 10452 Eric Zachary, Coordinator (212) 998-5813 E-mail: eric.Zachary@nyu.edu

Since its establishment in 2001, the Community Collaborative to Improve Bronx Schools (CCB) has made important contributions to the field of community organizing for school improvement. CCB secured \$1.6 million to support the adoption and implementation of a lead teacher initiative. This victory, CCB's collaborative relationships with both UFT and DoE officials and the breadth and depth of its parent base have inspired the formation of additional NYC Education organizing collaboratives. A one-year \$30,000 grant from Hazen will help CCB to focus on two long-term, interrelated goals: to organize a community/parent constituency, which has sufficient power to influence the policies and practices and improve the academic achievement of students, and to achieve policy changes so that Bronx schools have highly-skilled, well-trained and stable teaching staff, effective principals, and substantive family-school partnerships.

Public Interest Projects

80 Broad Street, Suite 1600 New York, NY 10004 Michele Lord, Executive Director (212) 764-1508 E-mail: mlord@publicinterest projects.org

A one-year \$25,000 grant to Public Interest Projects (PIP) will support the development of the Fund for Education Organizing, a national collaborative. The primary goals of the Fund are to improve opportunities and outcomes for large numbers of students, and in particular students of color from low-income families; to strengthen the capacity of community organizations to work effectively on issues affecting public schools and school systems at multiple levels; and to increase understanding and support for education organizing as an education reform strategy among donors, educational leaders, and the public at large. Working initially with local funders in four to six sites, the national Fund will make grants to local organizing efforts. Resources will also be used to support national training, convening and evaluation activities.

PICO National Network

171 Santa Rosa Avenue Oakland, CA 94610 John Bauman, S.J., Executive Director (734) 332-9792 E-mail: gwhitman@piconetwork.org Web: www.piconetwork.org

PICO, is a national network of faith-based community organizations working to strengthen families and improve neighborhoods. Hazen's grant of **\$20,000** will support the fourth Organizing for Educational Excellence Institute. The institute is being designed and implemented by a team of senior staff from PICO and ACORN with the support of the NYU Institute on Education and Social Policy. The objectives of the institute are to provide training and capacity building to parents and student leaders to challenge and collaborate with teachers, administrators and policy leaders on teaching and learning issues. This will enhance parent, student and community leaders' ability to address issues directly related to classroom instruction, district reform and teacher quality. In turn, the participating organizations will have a framework to think more critically about education in their community, and to create specific ideas about how the best thinking in the country around teaching and learning might be translated into organizing strategy.



Brooklyn Education Collaborative (BEC) Press Conference, August 2005

ocusing on youth organizing as a strategy for youth development and
social change, the Foundation seeks to achieve the following goal:

To contribute to the development of young people as leaders for social change so that they can help create policies, social systems, and public institutions that are supportive, responsible, and accountable to youth and their communities.

In 2005, the Foundation made 12 grants totaling \$500,000 to organizations in the following areas, as identified in Hazen's strategic objectives for 2005–2009.

- Focused, Sustained Funding for a Core Cohort of Youth Organizing Groups, specifically, groups that are conducting or are ready to undertake promising campaigns around key issues affecting low income youth and communities of colors and, to a limited extent, capacity building initiatives that are focused on helping youth organizing groups strengthen their practice and increase the scale and impact of their work.
- Fostering Peer to Peer Learning, Networks and Coalitions
- Collaboration and Partnering with Funders
- <u>Documentation and Dissemination</u>

The Youth Development grantmaking program is described in greater detail on the Foundation's website at **www.hazenfoundation.org**.

CAAAV: Organizing Asian Communities

2473 Valentine Avenue Bronx, NY 10458 Jane Sung E Bai, Executive Director (718) 220-7391 E-mail: justice@caaav.org Web: www.caaav.org

CAAAV organizes low-income Asian immigrant communities in Chinatown and the Bronx, New York. Through the Chinatown Justice Project (CJP), launched in 2000, Fujianese immigrant youth organize low-income Chinese tenants and immigrant street vendors to challenge displacement and gentrification in Chinatown. CJP is currently working to build a Chinatown Tenants Union and to develop and advocate for policy initiatives to protect tenants from displacement. The Youth Leadership Project (YLP), based in the Southeast Asian community in the Bronx, focuses on combating poverty through economic development, employment, public education, criminal justice, and immigration/ anti-deportation campaigns. YLP initiated the Bronx Immigrant Rights Coalition in 2004 to organize for the cessation of the criminalization and deportation of South Asian immigrants. CAAAV was awarded a **\$30,000** grant to support the Youth Leadership Project and the Chinatown Justice Project's continued work on these campaigns.

Carolina Alliance for Fair Employment

1 Chick Springs Road, Suite 114 Greenville, SC 29609 Carol Bishop, Executive Director (864)235-2926 E-mail: Cafesc@earthlink.net

Formed in 1980, CAFÉ is a statewide, grassroots organization that demands racial and economic justice for working class people and their families. Since its inception, CAFÉ has grown from a small local group to a state-wide organization with 15 chapters and over 5,000 dues-paying members. In 1998 and 1999 CAFÉ formed the Darlington and Laurens Youth Chapters which now have a combined total of over 200 members. Last year it created a new youth chapter in Bennettsville. Most recently, CAFÉ youth have been organizing against illegal police searches in schools. In the coming year, CAFÉ's goal is to launch a campaign that educates students and parents and that challenges the school board regarding the detriments of the new Individual Education Plan (IEP) legislation, which tracks "low performing" students into non-academic classes. CAFÉ was awarded a grant of **\$30,000** to support its state-wide youth organizing endeavors and public education work, as well as to increase the leadership capacity of its youth chapters.

Concerned Citizens for a Better Tunica County

P.O Box 2249 Tunica, MS 38676 Melvin Young, Executive Director (662)363-1228 E-mail: marmel@gmi.net

Established in 1993, Concerned **Citizens For A Better Tunica** County, Inc. is a broad-based grassroots leadership development, education, and training organization working to empower the community by developing new leaders and organizers in Tunica, MS and neighboring counties. In July 1999, Tunica Teens in Action (TTIA), the youth component of Concerned Citizens, was formed. Among the accomplishments of Concerned Citizens and TTIA are winning the allocation of 12% of the Casino Riverboat gaming revenues for the Tunica public school system and securing \$6.3 million for the renovation of dilapidated schools in the area. In the coming year, TTIA will continue its campaign for the schools to adopt and implement a student-developed school handbook in order to ensure that discipline policies are equitable and do not push students out of school for minor offenses. Concerned Citizens was awarded a **\$30,000** grant to support Tunica Teens in Action in further developing their youth-led campaign to revise the discipline policies in the Tunica school district's student handbook and to host the second "Youth Summit in the Lower Mississippi Delta."

The Center for Anti-Violence Education for **FIERCE**

437 West 16th Street, Lower Level New York, NY 10011 Raquel Leviña, Interim Director (646) 336-6789 E-mail: jesse@fiercenyc.org Web: www.fiercenyc.org

Founded in 2000, **FIERCE** is a

New York City-based youth/young adult-run, multiracial community organizing project comprising LGBTSTQ youth of color, primarily homeless and low-income youth. In 2002 and 2004, Hazen made grants in support of FIERCE's "Save Our Space Campaign," designed to stop persistent harassment and abuse of gay and lesbian youth by police and resident watch groups and to prevent their displacement from the Christopher Street Piers on the Hudson River in Manhattan. Hazen's renewal grant of **\$30,000** will help FIERCE to continue this campaign to secure funding for a drop-in center for youth at the piers, and to work to integrate the perspective of gay and lesbian vouth into the broader community discussions about quality of life and safety issues.

Jewish Fund for Justice for FUNDERS' COLLABORATIVE ON YOUTH ORGANIZING

183 Madison Ave. #919 New York, NY 10016 Lisa Garett, Executive Director (212) 725-3386 E-mail: lisa@fcyo.org Web: www.fcyo.org

The Funders' Collaborative on Youth Organizing (FCYO) was founded in 2000 as a collective of grantmakers and youth organizing practitioners dedicated to advancing youth organizing as a strategy for youth development and social justice. In 2003, FCYO launched the Roots Initiative, a three-year capacity building initiative involving 10 youth organizing groups from across the country. In the last two years, the Roots Initiative provided the selected organizations with technical assistance and promoted collective learning and sharing of best practices through peer exchanges and meetings. Hazen's renewal grant of \$40,000 will support The Roots Initiative for a third and final year during which FCYO will explore potential collaboration among the groups and will create tools for other youth organizing efforts that capture lessons learned from The Roots Initiative.



FIERCE! members in a 2005 "Save Our Space" demonstration.

Colorado Nonprofit Development Center for

ONE NATION ENLIGHTENED

1536 Wynkoop Street, Suite 303 Denver, CO 80202 Soyun Park, Executive Director (303)572-1663 Email: o_n_e_online@yahoo.com

O–N–E is a youth organizing group that works with low-income young people of color through two programs, Students 4 Justice (S4J), which works with students in Denver high schools on school policy, and Streets United (SU), a police accountability and juvenile justice reform program focused on stopping racial profiling and the increased criminalization of youth. S4J has successfully changed policy and practice at individual schools including implementation of uniform guidelines for access to information on high school graduation requirements, college admissions requirements, and financial aid applications, and an increase in the number of students of color in advanced placement classes. With Hazen's grant of **\$60,000** (\$30,000 per year for 2 years), S4J will expand its focus from individual school campaigns to district-wide and state-wide campaigns including the Justice in School Discipline Project and the Justice in School Finance Project, Streets United will work on a state-wide campaign to educate young people and the community on racial profiling, criminial justice and policing legislation.

PROJECT SOUTH – Institute for the Elimination of Poverty and Genocide

9 Gammon Avenue Atlanta, GA 30315 Jerome Scott, Executive Director (404)622-0602 E-mail: general-info@projectsouth.org Web: www.projectsouth.org

Project South is a leadership and development organization that provides economic and popular political education to organizations around the country, with a focus on the South. In 2001, Project South established the Youth Council to provide leadership opportunities to young people in Metro-area Atlanta. One of the Youth Council's primary goals in the coming year is to build a youth collaborative, housed at Georgia State University, which will provide an infrastructure for high school-aged youth to develop youth-led organizing across issues and identities. In addition, the Project South Youth Council will work as one of the anchor groups organizing the 2007 US Social Forum to be held in Atlanta. Project South was awarded a grant of **\$20,000** by the Hazen Foundation to expand the youth council's membership and provide leadership development and political education to the Georgia State University Youth Collaborative.

Community Partners for SOUTHERN CALIFORNIANS FOR YOUTH

5610 Pacific Blvd. #204 Hunting Park, LA 90255 Nathan Thuan Nguyen, Director (323)581-3554 E-mail: socal4youth@hotmail.com Web: www.socal4youth.org

Southern Californians for Youth (SoCal for Youth) began in response to Proposition 21, the juvenile justice initiative that proposed that youth as young as 14 years of age be tried as adults and incarcerated in adult jails. The proposition was defeated in every area in which SoCal for Youth actively organized. Today, SoCal for Youth coordinates a network of organizations, offers training and provides technical assistance to youth organizing projects. The core organizational members of SoCal for Youth work on a range of issues including immigrant rights, environmental justice, educational justice and juvenile injustice. In the coming year, SoCal for Youth will strengthen its infrastructure and programs and support the youth organizing campaigns and projects of its membership organizations. Hazen awarded SoCal for Youth a grant of **\$20,000** to provide networking opportunities and technical assistance to youth organizing projects in Greater Los Angeles.

SOUTHWEST YOUTH COLLABORATIVE

640 S. Kedzie Chicago, IL Azusena Olaquez, Lead Organizer (773)476-3534 E-mail: aolaquez@swyc.org Web: www.swyc.org

The Southwest Youth Collaborative (SWYC) was formed in 1991 as a community-based network of youth and community development organizations working together in five diverse neighborhoods on the Southwest Side of Chicago. Its organizing project, Generation Y, was established in 1996. In 2001, Generation Y's Right to Learn Campaign established student-led peer juries in 21 Chicago high schools as an alternative to suspension. Two years later, their Higher Learning Campaign succeeded in getting the Board of Education to pilot the AVID program (a college prep program) in eight public high schools and to expand to 12 additional Chicago high schools. Hazen's grant of \$60,000 (\$30,000 per year for 2 years) will support Generation Y's Still We Rise/Breakin' the Chains Campaign, which focuses on police brutality, racial profiling and immigrant rights, and to develop school-based chapters in high schools in the south west side of Chicago.

The Valley, Inc. for YOUTH JUSTICE COALITION PO Box 73688 Los Angeles, CA 90037 Kim McGillicuddy and Noe Orgaz, Organizers E-mail: freelanow@yahoo.com Web: www.youth4justice.org

Founded in 2002, Youth Justice Coalition (YJC) is committed to addressing inequities in the juvenile justice systems of Los Angeles and California through the leadership of young people who have experienced the justice system first hand. Since its inception, YJC has helped to reduce the numbers of youth detained in adult facilities, improve conditions in LA county iuvenile halls, improve police protocol regarding gang profiling and suppression and has participated in a statewide effort to replace California Youth Authority's (CYA) facilities with smaller. community-based treatment centers. The organization developed a 13 point justice platform through a series of county-wide meetings that form the basis for its individual campaigns. A grant of \$60,000 from Hazen (\$30,000 per year for 2 years) will support YJC's work to close several CYA facilities, to pass a statewide bill to reform CYA and to improve conditions in juvenile halls and county jails.

YOUTH MINISTRIES FOR PEACE AND JUSTICE

1384 Stratford Avenue Bronx, NY 10472 Alexie Torres-Fleming, Executive Director E-mail: jkozlowski@ympj.org

Founded in 1994, Youth Ministries for Peace and Justice (YMPJ) is a faith-based youth organization that develops the political awareness and capacity of South Bronx residents through youth development activities and youth organizing on environmental racism, gentrification and police accountability. During the next two years, members will focus on the complete clean-up and development of Starlight Park, the expansion of the Bronx River Greenway, and collaborating with local groups to decommission the Sheridan Expressway. A grant of \$60,000 (\$30,000 per year for 2 years) will enable YMPJ to strengthen the personal development opportunities and increase the involvement of the full membership in campaigns to combat pollution, increase the amount of green space available in the community, make the Bronx River accessible to community residents and fight displacement due to neighborhood gentrification.

YOUTH TOGETHER

1611 Telegraph Avenue - Suite 205 Oakland, CA 94612 Kimberly Aceves, Executive Director (510) 645-9207 E-mail: kaceves@youthtogether.net Web: www.youthtogether.org

Youth Together was formed in response to a weeklong emergency closure of Castlemont and **Richmond High Schools due to** violent race riots during the 1995-1996 academic year. As a result of YT efforts, comprehensive student centers have been established in area high schools. In 2003, Youth Together began the Student Power Campaign to increase student voice in decision-making at its six member high schools. The five key components of its **Educational Justice Demands** are: equitable and adequately resourced schools, increased school funding, community accountable governance, local control, no state takeovers, and culturally relevant education. Youth Together was awarded a grant of \$60,000 (\$30,000 per year for 2 years) to increase its capacity to expand this campaign district-wide.



A Youth Together student leader rallies his colleagues at a march for educational justice in Oakland, CA, 2005

GULF COAST EMERGENCY GRANTS

n acknowledgement of the unique circumstances on the Gulf Coast in the Fall of 2005, the Hazen Foundation created an emergency fund to support grantees of the Foundation that were either directly affected by the hurricanes and their aftermath or were working to assist people displaced by the crisis.

American Institute for Social Justice for ACORN \$20,000 New Orleans, LA **Power U Center For Social Change** \$4,000 Miami, FL



400 ACORN members from Texas and New Orleans met in Washington DC in February 2006 to affirm their Right to Return and Rebuild the Gulf Coast region.

All Congregations Together

\$20,000 New Orleans, LA

Bayou Interfaith Shared Community Organizing \$20,000 Houma-Thibodaux, LA

Concerned Citizens for Better Tunica County \$2,000 Tunica, MS

Farmworker Association of Florida \$4,000 Apopka, FL

North Midtown Community Development Corporation \$5,000 Jackson, MS **Quitman County Community Development Corp.** \$5,000 Marks, MS

Working Interfaith Network \$20,000 Baton Rouge, LA

PRESIDENT'S DISCRETIONARY GRANTS

A.J. Muste Memorial Institute \$1,000 New York, NY

Toward the War Resistor League's campaign to stop military recruitment in high schools.

A New Way of Life Foundation \$1,000 Los Angeles, CA

To support the Re-Entry Project.

Power U Center for Social Change for Dade County People of Color Alliance \$2,000 Miami, FL

For the Alliance's communications activities and the development of a newsletter.

Jewish Fund for Justice for Funders' Collaborative on Youth Organizing \$5,000 New York, NY

Toward the development and dissemination of research on youth organizing in the Northeast.

Indigenous Environmental Network \$1,000 Bemidji, MN

To support the travel of panelists for the Native Youth Organizing Funders' Briefing at the Open Society Institute.

Southern Echo for Indianola Parent Student Group \$5,000 Indianola, MS

Toward organizing parents and students to create quality public education in Indianola, MS.

Mississippi Workers' Center for Human Rights \$4,000 Greenville, MS

Support for the Center's equity in education work in the Mississippi Delta.

Movement Strategy Center \$5.000

Oakland, CA

Support for the national NCLB convening of youth organizing groups in the Bay Area.

National Training and Information Center (NTIC) \$1,000 Chicago, IL

For the "Takin' it to the Mountain Top" youth leadership summit.

School of Unity and Liberation (SOUL) \$5,000 Oakland, CA

To support SOUL's National Youth Organizing Training Institute.

Queens Congregations United for Action \$5,000 Queens, NY

Toward parent training and membership building.

Women Make Movies \$1,000 New York, NY

Toward "Community Organizing and Education," a film documentary focused on national communitybased education organizing.

TRUSTEES' DISCRETIONARY GRANTS

Brooklyn Center for the Urban Environment \$500 Brooklyn, NY

Californians for Justice Education Fund \$500 Oakland, CA

University of Mississippi Foundation for **Center for Population Studies** \$500 University, MS

Dignity Los Angeles \$1,000 Los Angeles, CA

Florida Innocence Initiative \$500 Tallahasse, FL

Foundation for the Mid-South \$1,000 Jackson, MS

Historical Society of Long Beach \$300 Long Beach, CA

Community Partners for InnerCity Struggle \$500 Los Angeles, CA

Innocence Project New Orleans \$1,000 New Orleans, LA Institute for Wisconsin's Future \$3,000 Milwaukee, WS

The Tides Center for Life After Exoneration \$500 Berkeley, CA

The Samora Fund of the Marin Community Foundation \$3,000 Novato, CA

Mississippi Action for Community Education (MACE) \$350 Greenville, MS

Montrose Development Center Inc. \$200 Montrose, AR

National Advocates for Pregnant Women \$500 New York, NY

National Conference for Community and Justice \$1,200 Little Rock, AR

Colorado Nonprofit Development Center for One Nation Enlightened \$750 Denver, CO People United for a Better Oakland (PUEBLO) \$500 Oakland, CA

People United for a Better Oakland (PUEBLO \$450 Oakland, CA

Project Angel Food \$1,000 Los Angeles, CA

Services for the Underserved \$3,000 New York, NY

ANNUAL GRANTS

These grants were awarded toward general support:

Council on Foundations \$2,660

Foundation Center \$2,000

Guidestar/TrueNorth7 \$2,000

Hispanics in Philanthropy \$2,000

Independent Sector \$1,500

Grantmakers for Children Youth and Families \$2,500

Grantmakers for Education \$3,000

National Network of Grantmakers \$1,000

Neighborhood Funders Group \$1,000

New York Regional Association of Grantmakers \$2,500 Nonprofit Coordinating Committee of New York \$2,000

North Star Fund \$2,000

Southeast Regional Economic Justice Network \$2,800

Women & Philanthropy \$2,000

FINANCIAL INFORMATION

The Edward W. Hazen Foundation, Inc. STATEMENTS OF FINANCIAL POSITION December 31, 2005 and 2004

ASSETS	<u>2005</u>	<u>2004</u>
Cash and cash equivalents Investments Furniture and equipment, net	\$ 143,843 29,767,599 15,514	\$219,552 30,489,654 24,894
TOTAL ASSETS	\$ 29,926,956	\$ 30,734,100
LIABILITIES AND NET ASSETS		
Liabilities: Accounts payable and accrued expenses Excise tax payable Grants payable Total liabilities	\$ 22,120 - 467,850 489,970	\$ 103,353 12,169 855,000 970,522
Net assets - unrestricted	29,436,986	29,763,578
TOTAL LIABILITIES AND NET ASSETS	\$ 29,926,956	\$ 30,734,100

The financial information in this report has been summarized by the Foundation from its audited financial statements. A copy of the independent auditor's report, complete financial statements, and notes are on file at the Foundation's office.

The Edward W. Hazen Foundation, Inc. STATEMENTS OF ACTIVITIES Years ended December 31, 2005 and 2004

	2005	2004
REVENUES Interest & Dividends Other revenue	\$ 795,360 13,403	\$ 768,906
Total revenues	808,763	768,906
EXPENSES		
Grants	1,244,610	1,611,400
Less prior year grants rescinded	(35,000)	(200,000)
	1,209,610	1,411,400
General administrative expenses	610,732	662,028
Investment advisory and custody fees	195,063	157,276
Taxes	18,532	31,519
Total expenses	2,033,937	2,262,223
(Deficiency) of revenues over expenses before realized and unrealized gains on investments	(1,225,174)	(1,493,317)
Tealized and unrealized gains of investments	(1,220,174)	(1,400,017)
Realized gains on sale of investments	1,013,100	2,446,445
(Decrease) in unrealized appreciation		
of investments	(114,518)	(994,713)
Change in net assets	(326,592)	(41,585)
Net assets at beginning of year	29,763,578	29,805,163
NET ASSETS AT END OF YEAR	\$ 29,436,986	\$ 29,763,578

he Edward W. Hazen Foundation seeks to further its program objectives by supporting the efforts of community-based and other nonprofit agencies that view people from diverse backgrounds as partners and not just as clients or program recipients. The Foundation favors proposals from organizations which demonstrate a commitment to diversifying their boards and staff. In those cases where the demographics of the community served by the organization limit such diversity, the Foundation encourages its grantees to collaborate with agencies or groups that work with people from other racial, ethnic, and cultural backgrounds.

TRUSTEES

Madeline deLone, Chair Executive Director Innocence Project New York, NY

Arturo Vargas, Vice-Chair* Executive Director National Association of Latino Elected Officials (NALEO) Los Angeles, CA

Edward M. Sermier, Treasurer Vice President and Chief Administrative Officer Carnegie Corporation of New York New York, NY

Lori Bezahler, Board Secretary President Edward W. Hazen Foundation New York, NY

Marsha Bonner Vice President for Programs Marin Community Foundation Novato, CA **Beverly Cross, PhD** Professor University of Wisconsin-Milwaukee Milwaukee, WI

Beverly Divers-White, PhD Vice President and Director Communities of Opportunity Foundation for the Mid-South Jackson, MS

Daniel HoSang

Consultant Mosaic Long Beach, CA

Angela Sanbrano** Executive Director CARECEN Los Angeles, CA STAFF

Melody Baker Program Officer

Lori Bezahler President

L. Claire Davis Financial Manager/Administrator

Phillip E. Giles Program Associate

Trupti Patel Intern

* - Thru June 4, 2005

** - As of June 5, 2005

90 Broad Street, Suite 604 New York, NY 10004 Voice: 212.889.3034 Fax: 212.889.3039 www.hazenfoundation.org