

EDWARD W. HAZEN FOUNDATION BI-ANNUAL REPORT



EDWARD W. HAZEN FOUNDATION

2010
2011

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Mission Statement

In 1925, Edward Warriner Hazen established a foundation to “promote the public welfare, either by supporting existing agencies or through independent activities to be exclusively religious, charitable, scientific, literary or education in character.” Despite dramatic changes in the social, political and economic landscape, Edward Hazen’s legacy lives on through his foundation’s commitment to support organizing and leadership of young people and communities of color in dismantling structural inequity based on race and class.

Statement on Diversity

The Edward W. Hazen Foundation seeks to further its program objectives by supporting efforts of community-based, and other non profit agencies, that view people from diverse backgrounds as partners and not just as clients or program recipients. The Foundation favors proposals from organizations which demonstrate a commitment to diversifying their boards and staff. In those cases where the demographics of the community served by the organization limit such diversity, the Foundation encourages its grantees to collaborate with agencies or groups that work with people from other racial, ethnic and cultural backgrounds. The Edward Hazen Foundation encourages grantee organizations to have in place a policy and procedure of nondiscrimination consistent with this commitment.

Since its founding, the Edward W. Hazen Foundation has been dedicated to the education and development of young people. While this has taken many forms over its nearly 85 year history, most recently the Foundation has focused on community organizing as a critical component of education reforms that seek to improve the equity and quality of public education and to develop the ability of young people to be change agents in their schools and communities.

In 2005, the Foundation launched a five year strategy of grantmaking and related activities with the explicit goals of fostering effective schools for all children and contributing to the development of young people as leaders for social change. During 2009, Hazen undertook a review of this work and found that grantees had achieved concrete victories; in education they had success on issues directly related to the quality of teaching and learning in their schools and in youth development on issues of concern to their members in a variety of fields including environmental justice, access to public space and services, juvenile justice and public education. We also found that relationships among organizing groups and with allied organizations were strengthening, enabling them to build power and achieve systemic impact. And that, per grantees' responses, the Foundation's support had enabled them to build stronger organizations, increase leadership among their members and collaborate effectively, all explicit objectives of the strategy.

These findings have led us to commit to maintaining our focus on organizing and to continue our two primary program areas – public education reform and youth organizing. We also commit to making racial justice the framework for all of our grantmaking and related activities. The Foundation understands that, for most of our country's history, laws and traditions were developed to reflect attitudes of overt racism resulting in a set of social institutions, regulations, and customs that are in force today. Further, because these structures constitute the scaffolding on which our primary public and many private institutions are based, they will inevitably result in racially biased outcomes despite the presence or absence of racist beliefs in individuals. Therefore it is imperative to pursue strategies that directly address racial disparities and inequities, as opposed to those that are supposedly "race neutral" or use poverty as a proxy for race, if we are to achieve our vision of a fair and just society. Further, since the change sought is structural rather than individual, collective action and organizing are appropriate tactics to pursue. The Foundation has decided that in the coming five year period we will use our financial and human resources to build an appreciation of the importance of being explicit about the role of race as a basis of oppression in order to develop strategies and policies that result in equitable outcomes.

The recent economic downturn has impacted Hazen, as it has many of our peer institutions. Even though the Foundation's endowment took a substantial loss in 2008, we chose to maintain our level of funding through 2009 and review future spending in the context of a new strategic plan. After considering several options, the Foundation has decided to step down spending beginning in 2010 and, by 2012, will implement a policy to expend 6% of assets per year, still 1% above the legally mandated level, with the intent of stabilizing the Foundation's financial assets. This decision is driven by the belief that although the Foundation's specific initiatives may have changed over the years, the founding mission – to serve the interests and development of young people – has always been relevant and we do not see that changing in the future. The Foundation therefore intends to remain active in perpetuity.

- The Foundation has four primary goals for the period 2010 to 2014. They are:
- Legitimize racial justice as a framework for analysis and action for education reform and youth organizing policy and practice
 - Continue to achieve policy victories in the two program areas (public education and youth organizing)
 - Contribute to the continued development of youth organizing and organizing for education reform as coherent fields with national reach
 - Preserve and rebuild the financial assets of the Foundation

- The grants portfolio will comprise:
- 4 year grants to core grantees
 - Resources for convening, collaboration and capacity building
 - Opportunity Fund/ Discretionary Fund

Core grantees will be selected from among the Foundation's current grantees and others that meet the established criteria regarding racial equity, capacity and willingness to collaborate. We will attempt to undertake the convening and collaboration in partnership with other funders in order to leverage the greatest impact and to continue to engage our colleagues. The Opportunity Fund will be used for unusual and timely opportunities that align with the goals of the overall plan such as seed grants for emerging organizing among new constituencies or in key locations, small grants that may catalyze work that can be supported by others, opportunities for grantees to attend important convenings or meetings aligned with our funding priorities, etc.

The Edward W. Hazen Foundation appropriated over \$1.2 million in grants in the year 2010 and over \$1 million in grants in the year 2011.

Albany Park Neighborhood Council
3334 W. Lawrence
Chicago, IL 60625
Jenny Arwade, Executive Director
Website: www.apncorganizing.org

Albany Park Neighborhood Council (APNC) is a multi-issue, grassroots, intergenerational community organization that unites youth and families from Albany Park and surrounding communities around common values of racial, economic and social justice. APNC's organizing approach is based on the premise that residents themselves hold the solutions to the problems that face their communities. A one-year **\$30,000 grant in 2011** will allow APNC to organize to protect immigrant rights, to preserve affordable and quality housing, to dismantle the system of

youth criminalization and to improve the quality of public education for low-income students of color in Chicago.

Public Policy & Education Fund for **Alliance For Quality Education (AQE)**
94 Central Avenue
Albany, New York 12206
Billy Easton, Executive Director
Website: www.aqeny.org

Alliance for Quality Education (AQE) is a broad based coalition of 230 parent, labor, service, organizing, advocacy and youth organizations from across New York State that mobilize to pressure public and elected officials to provide adequate funding for public education at the state and local levels, and to insure equity in resources being directed to NYC schools and other districts with significant concentrations of high needs students. AQE's successes have resulted in billions of dollars of additional funding being allocated to high-needs schools in NYC and across the state. Hazen's **\$40,000 renewal grant in 2010** will support the coordinating and organizing work of the state-wide coalition to ensure equitable allocation of resources to public schools in New York City and throughout the state.



On March 5, 2012 Albany Park Neighborhood Council (APNC) youth leaders along with youth from across the city who are part of Voices of Youth in Chicago Education (VOYCE), held a press conference outside the Cook County Juvenile Detention Center where they released data on racial disparities in school discipline.

Annenberg Institute For School Reform (AISR)
233 Broadway Rm 720
New York, NY 10279
Warren Simmons, Executive Director
Website: www.nyccej.org

The AISR Community Involvement Program (CIP) coordinates two New York City collaboratives, the Coalition for Educational Justice (CEJ) and the Urban Youth Collaborative (UYC). Over the last five years, CIP has developed and coordinated these collaboratives comprising community-based groups organizing for education reform, with the goal of increasing capacity, expertise and power in order to effectively impact the quality of education at both the local and systemic levels. Hazen's **\$75,000 grant in 2010** will support the collaboratives of adult- and youth-based organizations

working for the improvement of education in New York City.

Arkansas Public Policy Panel
1308 West Second Street
Little Rock, Arkansas 72201
Bill Kopsky, Executive Director
Website: www.arpanel.org

Arkansas Public Policy Panel (APPP) is working at the local and state levels to build power and identify an agenda rooted in grassroots communities' interests and priorities. APPP's work centers on nine counties in south Arkansas and the Delta region where high poverty black communities are situated; they are also working in northwest Arkansas to build a constituency in Latino communities. A **\$30,000 grant in 2011** will enable the Arkansas Public Policy Panel to pursue local organizing in predominantly African American



With a school board election looming, Arkansas Public Policy Panel (APPP) parent organizers, laid out a platform describing the education opportunities they wanted for their children in Union County, Arkansas. In 2011, APPP parents began interviewing the candidates for the school board and held a public forum. Parents elected candidates who were most responsive to community concerns and the parents continue to be active in school board meetings.

communities in Arkansas while also building a state wide coalition for educational equity.

Californians For Justice (CFJ)
1611 Telegraph Avenue, Suite 317
Oakland, California 94612
Jeremy Lahoud, Executive Director
Website: www.caljustice.org

Californians for Justice (CFJ) is a statewide grassroots organization working to build the power of communities that have been pushed to the margins of the political process. Since 1995 CFJ has organized youth, immigrants, low-income people and communities of color in order to improve their social, economic and political conditions. CFJ leads the Campaign for Quality Education (CQE), a statewide alliance of organizations working for equality and improved conditions in California public schools. CQE won a two year delay to the implementation of the High School Exit Exam and fought for an index to measure the quality of education in every school. **Hazen's \$30,000 grants in 2010 and 2011** will support CFJ's youth leadership development efforts and school-site and district-level student organizing campaigns, as well as the statewide campaign, "100 Percent Prepared for College and Career," which is part of the statewide Campaign for Quality Education alliance.

Coalition On Homelessness And Housing In Ohio
175 South 3rd, Suite 250
Columbus, Ohio 43215
Bill Faith, Executive Director
Website: www.cohhio.org

With a mission of ending homelessness and promoting affordable housing, the **Coalition on Homelessness and Housing in Ohio (COHHIO)** provides a range of housing assistance services in Ohio, including homelessness prevention, emergency shelters, transitional housing and permanent affordable housing with linkages to supportive services. COHHIO assists hundreds of housing organizations and homelessness service providers in Ohio through public policy advocacy, training and technical assistance, research and public education. **Hazen's \$15,000 grant in 2010** will support the Youth Empowerment Project in its efforts to develop and sustain youth councils in Columbus, Akron, Cincinnati and Dayton. It will also support COHHIO in expanding and improving education opportunities for homeless youth through organizing, empowerment, and service.

Coleman Advocates for Children, Youth and Families
459 Vienna Street
San Francisco, California 94112
Neva Walker, Executive Director
Website: www.colemanadvocates.org

Youth Making a Change (YMAC), the youth organizing component of **Coleman Advocates for Children and Youth** organizes low-income Black, Latino, Filipino, Asian, and Pacific Islander students in five San Francisco public schools. YMAC won commitments from the Mayor and Board of Supervisors to increase affordable housing units from 1700 to 3100 by 2011. It also won a commitment by the San Francisco Board of Education (BoE) to close the achievement gap, ensure that 60% of every racial group in city schools would be on track to college by 2013 and that A-G courses would be available to every student. **Hazen's \$30,000 grants in 2010 and 2011** will consolidate Coleman's merger of youth and adult organizing into a youth-led intergenerational drive for equity, with a particular focus on education.

Communities for Excellent Public Schools
94 Central Avenue
Albany, NY 12206
Billy Easton, Campaign Director
Website: www.ceps-ourschools.org

Communities for Excellent Public Schools (CEPS) is a newly formed coalition supported by 24 local, state and national parent and community organizing groups across the country. CEPS has launched a national campaign calling for dramatic action to improve low performing schools by emphasizing parent, student and community engagement and research-based educational practices. CEPS coalition marked the launch of a new national campaign for education reform in July 2010 with the release of a report analyzing federal policies to improve the nation's lowest performing schools. **Hazen's \$45,000 grant in 2010** will support a national adult-led organizing alliance intended to impact federal education policy.

Public Interest Projects for
**Communities for Public Education
Reform (CPER)**

45 W 36th St, 6th Floor
New York, NY 10018
Michelle Lord, Executive Director
Website:
www.publicinterestprojects.org

Launched in 2006, **Communities for Public Education Reform** has raised nearly \$30 million to date from 75 national and local funders and has committed over \$24 million in grants and field-building efforts serving 124 organizations. Through a dollar to dollar match, CPER annually provides up to \$500,000 in national funds to match local dollars raised in each of CPER's six regions across the country - California, Colorado, Chicago, Mississippi, New Jersey and Southeastern Pennsylvania. In addition, Boston, New York and Washington, D.C. are affiliate sites that do not receive match funds but participate in CPER training and activities; funding is also available to some national alliances and coalitions. **A \$50,000 grant** will support CPER to strengthen and expand the field of education organizing and to achieve equity-focused policy and practice change on the school, district, state and federal levels.

**Community Asset Development
Re-Defining Education (CADRE)**

8510 1/2 South Broadway
Los Angeles, California 90003
Maisie Chin, Director
Website: www.cadre-la.org

CADRE, a multi-racial parent led organization in South Los Angeles, was founded in 2001. Led by African American and Latino parents and caregivers whose children attend neighborhood schools in the Los Angeles United School District (LAUSD), CADRE merges a community organizing strategy with a human rights framework to empower families to advocate effectively for their children over a range of issues. Under the previous strategic plan, CADRE was a core education grantee in Los Angeles. **Hazen's \$30,000 renewal grants in 2010 and 2011** will enable it to continue to implement its organizing agenda.

**Community Coalition For Substance
Abuse Prevention and Treatment**

8101 S. Vermont Ave
Los Angeles, California 90044
Marqueece Harris-Dawson,
Executive Director
Website: www.cocosouthla.org

Community Coalition works to help transform the social and economic conditions in South LA that foster addiction, crime, violence and poverty by building a community institution that involves thousands in creating, influencing and changing public policy. Over the past five years, Community Coalition and its youth component, South Central Youth Empowerment thru Action (SCYEA) have achieved significant victories by organizing for education reform. SCYEA was a key leader of the coalition that worked for six years to make A-G (college prep) classes the default curriculum in all Los Angeles Unified School District (LAUSD) high schools. **Hazen's \$30,000 grant in 2010** will enable it to maintain its leadership role in youth organizing for education reform in LA and the nation.

Southern Echo, Inc. for
Citizens For A Better Greenville, INC.

P.O. Box 5673
Greenville, Mississippi 38703
Joyce-Hall Parker, Director

Citizens For A Better Greenville (CBG), founded in 2001, works to create pathways for effective information exchange, advocacy and change within the Greenville public schools. It has worked on several issues, including: services for students with special needs, facilities improvements, composition of the school board, selection of superintendents, parent/teacher relations and more. **Hazen's one year grants of \$30,000 in 2010 and 2011** will support CBG's youth- and parent-led education organizing work to improve special education, reduce student drop-outs within the Delta and increase funding and community involvement in Greenville public schools.

Concerned Citizens For A Better Tunica County
1028 Prichard Road
Tunica, Mississippi 38676
Melvin Young, Executive Director
Website:
www.tunicateensinaction.org

Concerned Citizens For a Better Tunica County (CCBTC) was formed in 1993 to fight for quality education for all students in Tunica County, which at the time ranked as the 2nd poorest county in the US and whose school system was among the 10 weakest in the State of Mississippi. CCBTC is a grassroots, community leadership, development, education and training organization. In addition to their local work, the organization works with parents and youth members on state level issues through the Catalyst Roundtable, Mississippi Education Working Group and the Dismantling the Schoolhouse to Jailhouse Coalition. In the last few years, the county has seen a decrease in its national poverty ranking and an increase in the amount of District accredited "Successful Schools." **Hazen's \$30,000 grant in 2010** will support CCBTC's youth- and parent-led education organizing work to improve instruction, funding, overcrowding and community engagement in Tunica County Schools.

Cypress Hills Local Development Corporation
625 Jamaica Avenue
Brooklyn, NY 11208-1203
Michelle Neugebauer,
Executive Director
Website: www.cypresshills.org

From its beginnings in 1983, **Cypress Hills Local Development Corporation (CHLDC)** adopted a comprehensive approach to neighborhood building: preserving the housing stock, supporting economic development and investing in people by offering educational, creative, recreational and leadership development opportunities throughout the area. CHLDC serves 8,000 residents a year through a comprehensive array of community service programs and neighborhood development projects. Over the last 15 years, parents, youth and community members have been organizing Cypress Hills Advocates for Education (CHAFE) to push for reforms that would improve the quality of education for all the children in the neighborhood. **Hazen's \$30,000 grant in 2010** will enable it to maintain its strong local education organizing and continue to play a leadership role in citywide organizing.

FIERCE
147 West 24th Street, 6th Floor
New York, New York 10011
Krystal Portalatin, Co-Director
Website: www.fiercenyc.org

Founded in 2000, **FIERCE** is a membership-based organization that builds the leadership and power of lesbian, gay, bisexual, transgender, and queer (LGBTQ) youth of color in New York City. It seeks to develop politically conscious leaders who are invested in improving themselves and their communities through youth-led campaigns, leadership development programs and cultural expression through arts and media. The organization primarily focuses on the prevention of displacement of LGBTQ youth of color in historically safe spaces in the West Village amidst the rapid redevelopment in the neighborhood, and ensuring that the needs of these youth are part of the redeveloped west side piers. **Hazen's \$30,000 grants in 2010 and 2011** will enable FIERCE to continue its campaign to ensure that the West Village is a safe and welcoming space for LGBTQ youth, to develop a new, shorter-term campaign, and to maintain its organizational strength.

InnerCity Struggle
2811 Whittier Blvd
Los Angeles, California 90023
Maria Brenes, Executive Director
Website: www.innercitystruggle.org

InnerCity Struggle (ICS) is an intergenerational community organization that works for educational justice through two organizing components: United Students and Familias Unidas. Over the past five years, it has achieved significant victories in East Los Angeles, a predominantly immigrant community. All of ICS's education campaigns address racial injustice, bringing attention to educational inequities that disproportionately affect Latino and African American students. **Hazen's \$30,000 renewal grants in 2010 and 2011** will enable ICS to continue its successful strategies for organizing.

ISIAIH

2720 East 22nd St
Minneapolis, MN 55413
Doran Schrantz, Executive Director
Website: www.isaiah-mn.org

ISIAIH is a network of congregations from various faith traditions working in the Minneapolis, Saint Paul, Rochester and Saint Cloud regions to promote racial and economic justice with the goal of effecting systemic change. ISIAIH's 100 member churches include urban, suburban and rural congregations, drawn from different Christian denominations and mosques. Some of the churches have a predominantly white middle-class

congregation; others are almost exclusively African-American; still others have Spanish-speaking Latino ministries; and many are multi-racial. ISIAIH has close ties to community groups in the Hmong and First Nations communities and its membership works to bring together the wide range of Minnesota's increasingly diverse population. A **\$30,000 core grant in 2011** will support ISIAIH to build out its racial justice and education reform work to close the racial achievement gap in education and to hold the Minnesota Department of Education accountable to pursuing racial equity outcomes.



Rev. Grant Steverson, of ISIAIH at the Minneapolis Federal Building issuing a call for racial justice. ISIAIH is congregation-based network of more than 100 trained and educated multiracial congregations organizing collectively toward racial equity in educations in Minnesota by promoting public policies that expand access to opportunity, promote integration and invest in communities of color.

Kenwood Oakland Community Organization (KOCO)
East 43rd Street
Chicago, IL 60653
Jhatayn Travis, Executive Director
Website: www.kocoonline.org

Kenwood Oakland Community Organization (KOCO) has been an instrument for grassroots social change in the Kenwood and Oakland communities of Chicago for nearly forty years. Founded by religious and community leaders in the 1960's, KOCO facilitated organizing campaigns that increased the resources and services available to families and residents. For the past 7 years, KOCO has been leading the struggle against corporate style school closings in gentrifying neighborhoods in Mid-South Chicago. These school closings have disproportionately displaced African American and Latino students, which has had devastating effects on their academic performance, through a top down district-controlled approach which left families and students most-impacted by these decisions out of the process. This **\$30,000 core grant in 2011** will enable KOCO to organize youth and adults in low-income predominantly Black Mid-South neighborhoods of Chicago to improve the quality of neighborhood schools and increase high school graduation rates.

Community Partners for
Los Angeles ACCE
3655 S. Grand Ave., Suite 250
Los Angeles, CA 90007
Peter Kuhns, Co-Director
Website: www.calorganize.org

The Los Angeles Alliance of Californians for Community Empowerment (ACCE) is the local affiliate of a statewide community organization working with thousands of members in eleven counties creating transformative change by helping ordinary citizens to organize and take action. During the past five years, ACCE leadership has built a base of over five hundred parent members in a number of Central and South LA communities. Many of these Latina/o and African American parents participated in leadership trainings and strategic planning sessions regarding education policy and organizing skills, and led successful efforts to change policy at the school site, district wide, and statewide level. **Hazen's 2010 \$30,000 grant** will support ACCE's parent-led education organizing work to improve school funding, teacher training, parent engagement and school choice standards in Los Angeles.

Make the Road New York
92-10 Roosevelt Avenue
Jackson Heights, NY 11372
Ana Maria Archila, Co-Director
Website: www.maketheroad.org

Make the Road New York (MRNY) was founded in 1997 as a multi-service, member-led organization in the community of Bushwick Brooklyn. The education issue areas that the MRNY Education Justice Project parent leaders have identified are improving the availability and quality of school facilities, improving the quality of instruction, access to

counseling and support services, and offering a well-rounded curriculum. Youth leaders from MRNY have also identified the policing procedure of Stop, Question and Frisk as a racial justice issue that undermines the quality of life for communities of color and have started a campaign to put an end to the practice. A **2011 grant of \$30,000** will support MRNY's adult and youth organizing for education equity and fair and just policing in New York City.



Make the Road New York members joining Council Member Julissa Ferreras in the ground breaking of a new school in Queens that resulted from their work on overcrowding

New Settlement Apartments
1512 Townsend Ave.
Bronx, New York 10452
Jack Doyle, Executive Director
Website: www.settlementhousingfund.org

New Settlement Apartments is a housing and community-building organization that works for education equity in public schools in their Bronx community. The Parent Action Committee (PAC) is a parent and community organizing project of NSA, begun by a small group of parents in 1997 concerned with the poor quality of education in the Southwest Bronx. Now more than 1600 members strong, the PAC guides campaigns in underperforming schools in Community School District 9 as well as the six small high schools that have been opened on the campus of Taft High School. NSA is also a founding member of the Community Collaboration to Improve Bronx schools (CCB) and the Coalition for Education Justice (CEJ). **Hazen's 2010 and 2011 grants of \$30,000** will enable NSA to maintain its strong local organizing and continue to play a leadership role in citywide organizing.

New York Communities
Organizing Fund, Inc. for
New York Communities for Change
2-4 Nevins Street, 2nd Floor
Brooklyn, NY 11217
Jon Kest, Executive Director
Website: www.nycommunities.org

New York Communities for Change (NYCC) has taken on a range of important public school reform issues including: inadequate funding, class size, school safety and teacher quality. Through its community organizing, NYCC works on addressing racial disparities in the New York City school system by fighting school closures in low-income and minority neighborhoods, ensuring transparency and accountability in charter schools, organizing to stop budget cuts and teacher layoffs, addressing issues at local schools, and conducting research highlighting inequities related to race and class. NYCC works closely with the citywide Coalition for Education Justice to demand that the Department of Education make an effort to fix schools instead of summarily closing them. **Hazen's \$30,000 grant in 2010** will enable NYCC to continue to organize in neighborhoods threatened with the closure of district public schools and incursion of charter schools.

Nollie Jenkins Family Center (NJFC)
P.O. Box 276
Lexington, Mississippi 39095
Ellen Reddy, Executive Director
Website: <http://www.citizensforqualityeducation.net/>

Nollie Jenkins Family Center
Citizens for Quality Education (CQE) is an intergenerational organizing group that trains and organizes parents and youth to effectively impact the policies and practices of the Holmes County school system and to hold the district superintendent and school officials accountable for providing quality education to all children in the District. As a member of Southern Echo's Catalyst Roundtable, CQE has played a leadership role in formulating and pushing for important statewide policy reforms through alliances including the Schoolhouse to Jailhouse Coalition and a successful effort to prevent the Mississippi Department of Education from abandoning a consent decree on behalf of children with disabilities. **Hazen's 2010 and 2011 grants of \$30,000** will support the NJFC parent- and student-led education organizing work to develop a multi-district quality schools model, reform zero tolerance student discipline policies, and increase parent engagement in the Holmes and Humphreys County School Districts.

Northwest Bronx Community & Clergy Coalition
103 East 196th St
Bronx, NY 10468
Aleciah Anthony & Laura Vazquez, Co-Executive Directors
Website: www.northwestbronx.org

Northwest Bronx Community & Clergy Coalition (NWBCCC) is a 34 year-old broad-based, membership-driven grassroots organization that unites neighborhood organizations and congregations in joint efforts to improve the quality of life in the Northwest Bronx. The Coalition's Education Committee is led by 10 core community leaders and 50 active members in campaigns focused on improving underperforming and overcrowded schools, improving school facilities and increasing school achievement. The Coalition's youth organizing component, Sistas and Brothas United (SBU), has been successful in winning commitments of over \$2 million for capital improvements to area streets, parkways, community gardens and schools, most notably working with the NYC Department of Education to open the Leadership Institute High School. **Hazen's \$30,000 grants in 2010 and 2011** will support the NWBCCC's youth- and parent-led education organizing work to improve counseling, instruction, student safety, and reduce overcrowding in Northwest Bronx schools.

Oakland Kids First!
1924 Franklin, Suite 310
Oakland, California 94612
Kim Miyoshi, Executive Director
Website: www.kidsfirstoakland.org

Oakland Kids First! was founded in 1995 as a coalition effort of youth services agencies who drafted and passed Measure K - which set aside \$72 million in new funding for children and youth services in Oakland over twelve years. Since that historic victory, Oakland Kids First! has evolved into an independent organization with a year-round, youth leadership development program called REAL HARD (Representing Educated Active Leaders - Having A Righteous Dream) which has trained over 1,000 high-school age leaders in organizing, participatory research, issue analysis, advocacy, and alliance building and won several multi-year, proactive, student-initiated campaigns that have improved the lives and educational outcomes of Oakland youth. **Hazen's \$30,000 grant in 2010** will support Oakland Kids First!'s Peer Counselor and REAL HARD youth organizing campaigns to build a mass of students organizing to increase graduation rates and college-readiness in the Oakland Unified School District (OUSD).

Padres y Jovenes Unidos, Inc.
3025 W. 37th Avenue, Suite 206
Denver, Colorado 80211
Pam Martinez, Co-Director
Website: www.padresunidos.org

Padres y Jóvenes Unidos (PJU) is a leader in the fight for the rights of immigrants, regardless of immigration status, and has made sure that educational equity is a central element of this struggle. The organization helped to organize the first US Social Forum in 2007. Over the coming year, Jovenes Unidos will focus on educational equity, with particular attention to the rights and educational needs of immigrants and English language learners. It will continue to work at multiple levels (schools, districts, and state-wide) and in multiple ways (direct action, trainings, popular education) and will present increasing numbers of students to develop and exercise their leadership. **Hazen's \$30,000 core grants in 2010 and 2011** will enable JU to continue to build youth leadership and power in Denver.

Philadelphia Student Union (PSU)
4205 Chestnut Street 2nd Floor
Philadelphia, PA 19104
Nijime Dzurinko, Executive Director
Website: Phillystudentunion.org

Philadelphia Student Union (PSU) was founded in 1995 by a group of young people and continues to be a youth led organization. PSU's constituency is primarily low-income students from schools in west and south Philadelphia. More than 60% of the members are African-American students who attend "racially isolated" neighborhood schools. PSU's mission is to assist Philadelphia public high school students in organizing to transform public schools into places where all young people receive a high quality education, and to help young people across schools and communities connect their issues to build power locally and regionally. **A \$30,000 grant in 2011** will enable Philadelphia Student Union to develop youth leadership to work on a campaign focused on teaching quality and equity, school funding, alternatives to privatization for low-performing schools and small, community-centered schools.

Power U Center For Social Change
164 NW 20th Street, #104
Miami, Florida 33127
Denise Perry, Director
Website: www.poweru.org

Power U Center for Social Change, incorporated in 1999, is a community-led grassroots organization. Power U's mission is to organize low-income communities directly impacted by institutional oppression by utilizing leadership development, promoting self-determination, and building community power to create an equitable and just society. Power U continues to build relationships with new organizations, building allies' knowledge and practice of Restorative Justice, an approach to school discipline intended to reduce the rate of suspensions and arrests, increase graduation rates, improve learning and the school's performance overall. **Hazen's \$30,000 grant in 2010** will support Power U's youth-led education organizing work to improve schools and reduce the inequitable use of zero tolerance policies in the Miami/Dade County School District.

Providence Youth Student Movement (PrYSM)
807 Broad Street, Box 36
Providence, RI 02907
Chanravy Proeung, Executive Director
Website: www.prysm.us

PrYSM started in 2001, when a series of repeated Cambodian gang fights and resulting deaths, inspired youth and local college students to fight for positive change in the community. PrYSM became a non-profit Southeast Asian American youth-led organization with a mission to end all forms of violence and to support Southeast Asian American high school students in launching social justice campaigns. In 2009 SOUL, one of PrYSM's three programs, elected to fight against police practices of racially profiling and harassment and to push for policy change to decriminalize Southeast youth. **Hazen's \$30,000 grants in 2010 and 2011** will support PrYSM's organizing efforts, increasing the leadership capacity of Southeast Asian American youth to mobilize around a social justice policy and campaign to improve police-community relations.

Quitman County Development Organization
201 Humphrey Street,
P.O. Box 386
Marks, Mississippi 38646
Robert L. Jackson, CEO
(662) 326-3022
Website: www.qcdo.org

Quitman County Development Organization (QCDO) was founded in 1977 by civil rights activists who recognized the need for systemic community change, and economic and leadership development. Since 2005, QCDO has been working to build the Parent/Students Partnership to Improve Public Schools as a vehicle for school change. QCDO and its members are deeply concerned about the lack of qualified teachers in their schools as well as the high dropout rate. **Continued funding of \$30,000 in 2010** will support their work to organize parents and students in the county.

Centro Por La Justicia for
Southwest Workers Union
P.O. Box 830706
San Antonio, Texas 78283
Genaro Rendon, Director
Website: www.swunion.org

Southwest Workers Union (SWU) was formed in 1988 on the principles of community-based organizing to empower people of color, workers, the poor, and youth to achieve dignity and justice. In 2001, SWU built a base of students in schools within the San Antonio Independent Public School District (SAISD) to address student issues and be a powerful and legitimate voice of youth inside the school system. For the past two years, SWU's Youth Leadership Organizations have focused on the school-to-prison and school-to-military pipelines. Youth membership has represented SWU at national and international conferences, including the US Social Forum and the United Nations Forum on Racism. **Hazen's \$30,000 grant in 2010** will support the organization's work in building a strong base of youth leaders working to achieve social justice.

Southern Echo, Inc.
1350 Livingston Lane, Suite 2C
Jackson, Mississippi 39211
Leroy Johnson, Executive Director
Website: www.southernecho.org

Created in 1989, **Southern Echo** is a statewide intergenerational, black-led organization that uses community organizing strategies, training, technical and legal assistance to build and support grassroots community organizations in Mississippi and the Southeastern region. Southern Echo and its partner community organizations undertake work to address issues such as the treatment of special needs students, dismantling the schoolhouse to jailhouse pipeline, creation of a state level Office of Dropout Prevention and school finance. **Hazen's \$40,000 grant in 2010** will support Southern Echo's statewide organizing efforts to dismantle race-based education disparities and to build the demand for sufficient resources to fully fund quality public education in the state of Mississippi.

Sunflower Community Action Network
2201 E 13th Street
Wichita, KS 67214-3169
Dorlan Bales,
Interim Executive Director
Website: www.sunfloweract.org

The Hazen Foundation has supported Students United (S.U.) since its creation in 2003 as a program of Hope Street Youth Development. S.U. is a youth-driven and youth-led organization with members in Wichita High Schools. In 2009, **Sunflower Community Action** became the organizing "home" of Students United, although Hope Street continues to provide academic support services and works with Sunflower on leadership development. Over the grant period S.U. will focus on three campaigns: anti-discrimination; disciplinary policies; and funding for public schools. It also will continue its work to expand membership recruitment and strengthen leadership development. **Hazen's \$30,000 grants in 2010 and 2011** will support S.U.'s organizing campaigns in Wichita schools.

Tenants And Workers United (TWU)
3801 Mount Vernon Avenue
Alexandria, Virginia 22305
Jon Liss, Executive Director
Website: www.tenantsworkers.org/

Tenants and Workers United (TWU) works to build the power of low-income people – immigrants, African Americans, women, low-wage workers, and youth – in Northern Virginia, to struggle against racism and sexism, to develop multi-racial leadership for social and economic justice, and to democratically control or own community resources including housing, education and health care. Alexandria United Teens (AUT) is the youth arm of TWU and is the principal organizational base for their youth constituents. Its activities are dedicated to organizing for education justice, youth leadership development, and regional base-building. **Hazen's \$30,000 grant in 2010** will support TWU's youth organizing work to eliminate the education opportunity gap, protect immigrant rights and build the power of multi-ethnic, low-income youth leaders to challenge and dismantle systemic inequalities in Northern Virginia schools.

Vietnamese American
Community in Louisiana for
**Vietnamese American Young
Leaders Association**
P.O. Box 870366
New Orleans, LA 70187
Minh Nguyen, Executive Director
Website: www.vayla-no.org

VAYLA-NO is a multi-issue youth
organizing group working on
campaigns addressing educational
equity, environmental justice,
and health equity. All campaigns
are developed by young people
and intended to promote policies
that increase access to excellent
public education and a healthy
environment for young people
who are racially, geographically or
linguistically marginalized. A **one-
year \$30,000 grant in 2011** will
enable Vietnamese American Young
Leaders Association of New Orleans
to organize to address educational

inequities and environmental
degradation in the multi-racial
communities of New Orleans East.

Voces De La Frontera
1027 S. 5th Street
Milwaukee, Wisconsin 53205
Christine Neumann Ortiz,
Executive Director
Website: www.vdlf.org

Voces de la Frontera opened in
2001 with a mission to organize
low wage and immigrant workers
and students and to advocate for
policy changes that will benefit
them and their community. In 2009,
the Voces youth-led campaign
to secure in-state tuition for
undocumented immigrant students
was passed by the legislature
and signed into law. Voces' long
term vision is to connect the
immigrant rights movement to
a broader progressive movement
for workers and students fighting
for economic and racial equality.
Their current campaigns are to
pass comprehensive immigration
reform granting an earned path to
citizenship, to pass the DREAM Act
as federal legislation and to end
racial profiling in the state. **Hazen's
\$30,000 grants in 2010 and 2011**
will enable them to continue to
organize as an inter-ethnic youth
organizing effort.



Freshman and sophomore high school members of Voces' Youth Empowered in the Struggle (YES) meet with Hilary Shelton at the NAACP in Washington, DC on the annual YES leadership development trip (November 2011).

We Count!
P.O. Box 344116
Florida City, Florida 33034
Jonathan Fried, Executive Director
Website: www.we-count.org

We Count! is a multi-cultural
membership-based organization
established in 2002 focused on:
immigrant rights, including a path
to citizenship for undocumented
workers and students; workers'
rights, including defense against
wage theft and fair treatment for
day workers; and students' right
to a quality education that is
equitable in terms of opportunities
and provides quality outcomes for
students of all races and socio-
economic backgrounds. In addition
to direct action organizing, We
Count! operates a day worker
center whose members are
predominantly workers in the
landscaping and construction
industries. **Hazen's \$30,000 grant
in 2010** will enable We Count! to
continue to build youth leadership
among students and relationships
with allies in rural Dade County to
impact policy and practice in the
local high schools.

Youth Justice Coalition
1137 E. Redondo Blvd.
Inglewood, CA 90302
Kim McGill, Lead Organizer
Website: www.youth4justice.org

Youth Justice Coalition (YJC)
is working to build a youth-led
movement to 1) challenge race,
gender, and class inequality in
the Los Angeles County juvenile
injustice system, 2) work to tear
down a system that has ensured the
massive lock-up of people of color,
widespread police brutality and
corruption, vast disregard for youth
and communities' Constitutional
and human rights, and 3) oppose
the build-up of the world's largest
prison system. In addition to
organizing at the state and local
levels, YJC operates a small high
school at the Chuco's Justice
Center. Hazen has been supporting
Youth Justice Coalition's work to
drive change in the juvenile justice
system in California. **Hazen's
\$30,000 grants in 2010 and 2011**
will support their continued effort
to engage the young people most
affected by the system to define
and move reform.

Youth United For Change (YUC)
1910 N. Front Street
Philadelphia, Pennsylvania 19122
Andi Perez, Executive Director
Website: yuc.home.mindspring.com/

Youth United for Change (YUC) is an organization of low-income high school students working to improve the quality of public education in their neighborhoods. It seeks to build a student-based, democratic movement able to hold school officials and government accountable for meeting the educational needs of Philadelphia public school students. Over the period of the previous strategic plan, YUC worked to effect district-wide changes aimed at improving outcomes for low-income students, English Language Learner students, and students of color as well as to make specific reforms to the five schools in which its members are concentrated. **Hazen's \$30,000 grants in 2010 and 2011** will enable YUC to continue to develop student leaders and to organize for education reform in Philadelphia.

Tides Center for
Youth United For Community Action
2135 Clarke Avenue
East Palo Alto, California 94303
Annie Loya, Director
Website: www.youthunited.net

Founded in 1994, **Youth United for Community Action (YUCA)** is a grassroots community organization created, led and run by young people of color from low-income communities. YUCA primarily focuses on issues of social and environmental justice. A central focus of its work is enabling its members to expand their personal and community goals, taking greater control of their lives and working with other young people to take control of their community. YUCA also partners with its local continuation high school to provide a six-week series of political education workshops to high school aged youth most at risk of dropping out. **Hazen's \$30,000 core grants in 2010 and 2011** will support YUCA's base-building and campaigns for environmental and social justice.

Center for Third World Organizing
\$15,000
1218 E. 21st Street
Oakland, CA 94606
Danielle Mahones, Executive Director
Website: www.cctwo.org

Padres Unidos
\$105,000
3025 W. 37th Ave., Ste. 206
Denver, CO 80211
Pam Martinez, Executive Director
Website: www.padresunidos.org

Praxis Project
\$150,000
1750 Columbia Road, NW
Washington, DC 20009
Makani Themba, Executive Director
Website:
www.transforming-communities.org

SOUL
\$15,000
1904 Franklin Street, Suite 604
Oakland, CA 94612
Angelique Gonzales,
Executive Director
Website:
www.schoolofunityandliberation.org

This set of four grants will enable The Praxis Project, Padres y Jovenes Unidos, Center for Third World Organizing, and SOUL: School of Unity and Liberation to provide support, assistance and training to Hazen grantees in order to enhance their ability to undertake effective racial justice organizing campaigns.

The Praxis Project is an intermediary with expertise in the effective facilitation of multi-site support initiatives focusing on youth-led and multigenerational racial justice organizing. With over 15 years of experience in the field, the staff have facilitated various grassroots networks on issues including education and racial justice, civic engagement in communities of color, food and health policy, grounded in a racial justice analysis. Praxis is known for the ability to assist in the development and implementation of informed, strategic, policy-focused initiatives that utilize an analysis of structural racism and other systems of oppression, combined with knowledge of best and emerging practices.

Padres y Jóvenes Unidos is a grassroots parent and youth organization in Denver that has successfully moved education reform explicitly based on a sophisticated analysis of racial injustice. Padres has developed a well regarded political education curriculum that is used with their multi-generational membership and is respected for their attention to leader and staff development and training, and effective racial justice organizing. Padres has been described as a grassroots organization adept at evolving new organizing practices grounded in knowledge and experience in movement history; they have also served leadership roles in regional and national grassroots coalitions and alliances.

Center for Third World Organizing (CTWO) provides technical assistance, training and support to grassroots organizers and organizations throughout the country. Their training curriculum is rooted in popular education pedagogy, serving as a vehicle for engaging people in social transformation aimed at dismantling systemic oppression and promoting racial justice. Their Community Action Training Program and Movement Activist Apprenticeship Program are well known training opportunities for social justice organizing.

SOUL: School of Unity and Liberation is an intermediary that works with youth-led organizations to develop the capacity of people of color to take leadership in their communities, and to build collective power via racial justice organizing. SOUL's training intensives include the National Youth Organizing Training Institute, Training for Trainers and In It to Win It Strategy School. They have also produced several training manuals that are being used or adapted for use by many Hazen grantees and other youth organizing groups across the country.

Movement Strategy Center for Alliance for Educational Justice (AEJ)
\$10,000 / 2010
Oakland, CA

To strengthen the capacity of AEJ to create a media strategy which is relevant to youth and will effectively engage more youth in AEJ organizing efforts.

Blocks Together
\$2,500 / 2010
Chicago, IL

Toward participation in the National Dignity in Schools Campaign (DSC).

Center for Community Alternatives
\$5,000 / 2010
\$2,500 / 2011
Syracuse, NY

Toward participation in the National Dignity in Schools Campaign (DSC).

Center for Third World Organizing (CTWO)
\$15,000 / 2011
Oakland, CA

To provide support, assistance and training to Hazen grantees in order to enhance their ability to undertake effective racial justice organizing campaigns.

Coleman Advocates for Children and Youth
\$10,000 / 2011
San Francisco, CA

Toward participation in a national research study led by the CUNY Graduate Center and the University of Colorado at Boulder.

Southern Echo for Citizens for a Better Greenville
\$5,000 / 2010
Greenville, MS

Toward participation in the National Dignity in Schools Campaign (DSC).

Community Asset Development Redefining Education (CADRE)
\$5,000 / 2010
Los Angeles, CA

Toward participation in the National Dignity in Schools Campaign (DSC).

Desis Rising Up & Moving (DRUM)
\$5,000 / 2010
Jackson Heights, NY

Toward participation in the National Dignity in Schools Campaign (DSC).

Tides Center for Emerging Practitioners in Philanthropy \$2,500 / 2010 New York, NY	ACLU Foundation of GA for Gwinnett Parent Coalition to Dismantle the School Prison Pipeline \$2,500 / 2010 Atlanta, GA
Toward support of learning tours on community organizing for social justice as part of EPIP's 10th anniversary National Conference in Philadelphia.	Toward participation in the National Dignity in Schools Campaign (DSC).
Families and Friends of Louisiana's Incarcerated Children \$2,500 / 2010 New Orleans, LA	Justice for Families (J4) \$2,500 / 2011 New York, NY
Toward participation in the National Dignity in Schools Campaign (DSC).	Support for Justice for Families working with other community based organizations across the country working to dismantle the school-to-prison pipeline.
Jewish Funds for Justice for Funder's Collaborative on Youth Organizing \$10,000 / 2010	Kenwood Oakland Community Organization (KOCO) \$10,000 / 2011 Chicago, IL
Toward the development and distribution of Occasional Paper Series (OPS) 11 focusing on education organizing and a leadership pipeline for the progressive, social justice movement.	Toward participation in a national research study led by the CUNY Graduate Center and the University of Colorado at Boulder.
National People's Action for GenderJust \$2,500 / 2011 Chicago, IL	La Fuente 5,000 / 2010 New York, NY
Toward organizing for LGBTQ issues in Chicago, IL.	Toward organizing for education reform in the South Bronx, Washington Heights and Northwestern Queens.

Labor Community Strategy Center \$2,500 / 2010 Los Angeles, CA	Padres Unidos \$10,000 / 2011 Denver, CO
Toward participation in the National Dignity in Schools Campaign (DSC).	Toward participation in a national research study led by the CUNY Graduate Center and the University of Colorado at Boulder.
National Committee for Responsive Philanthropy \$5,000 / 2010 Washington, DC	Public Interest Projects for Communities for Public Education Reform (CPER) \$10,000 / 2010 New York, NY
Toward NCRP's Education Funders and Vulnerable Communities report to help education funders improve the impact and results of their education grantmaking in the United States.	Toward Communities for Public Education Reform (CPER), a national collaborative fund to support education organizing.
National Committee for Responsive Philanthropy \$2,500 / 2011 Washington, DC	Research Foundation of CUNY \$5,000 / 2011 New York, NY
Toward the Social Justice Philanthropy Collaborative (SJPC) Funder's Scan project to examine and document the current flow of social justice funding.	Towards a research study on youth organizing and civic engagement.
Organizing Apprenticeship Project \$10,000 / 2011 Minneapolis / MN	School of Unity and Liberation \$5,000 / 2010 Oakland, CA
To support the work of the statewide Education Equity Organizing Collaborative.	Toward participant subsidies for the SOUL 3-day National Youth Organizer Training Institute in Oakland, CA.

<div><div></div><div></div></div>	<div><div>School of Unity and Liberation</div><div>\$10,000 / 2011</div><div>Oakland, CA</div></div>	<div><div>New Settlement Apartments for The Annenberg Institute for School Reform</div><div>\$10,000 / 2010</div><div>New York, NY</div></div>
	<div><div>To provide support, assistance and training to Hazen grantees in order to enhance their ability to undertake effective racial justice organizing campaigns.</div></div>	<div><div>Toward the development of a National Center for Education Organizing that would support the efforts of independent community organizations and national and regional community organizing networks and coalitions to affect federal education policy and impact local education reform research</div></div>
	<div><div>Southern Echo, Inc.</div><div>\$2,500 / 2010</div><div>Jackson, MS</div></div>	
	<div><div>Toward participation in the national Dignity in Schools Campaign (DSC)</div></div>	<div><div>University of Colorado at Boulder</div><div>\$5,000 / 2011</div><div>Denver, CO</div></div>
	<div><div>Southwest Youth Collaborative</div><div>\$5,000 / 2010</div><div>Chicago, IL</div></div>	<div><div>Towards a research study on youth organizing and civic engagement.</div></div>
	<div><div>Toward the Youth Liberation Institute Leadership Curriculum, an 8-week training institute designed to prepare over 250 SWYC members to conduct direct organizing campaigns and to transition members into leadership roles within the organization.</div></div>	<div><div>Albany Park Neighborhood Council for Voices for Youth in Chicago Education (VOYCE)</div><div>\$5,000 / 2011</div><div>Chicago, IL</div></div>
	<div><div>Sunflower Community Action</div><div>\$10,000 / 2011</div><div>Wichita, KS</div></div>	<div><div>Toward the publication and dissemination of a collaborative cost analysis study, with the Advancement Project, on Chicago Public School's discipline and student support systems</div></div>
<div><div></div><div></div></div>	<div><div>Toward consulting services to support Student United's young organizers</div></div>	<div><div>Youth Justice Coalition</div><div>\$5,000 / 2011</div><div>Los Angeles, CA</div></div>
		<div><div>Toward participation in the national Dignity in Schools Campaign (DSC)</div></div>

<div><div>Applied Research Center</div><div>\$3,000 / 2010</div><div>\$3,000 / 2011</div><div>Oakland, CA</div></div>	<div><div>Lotus Music and Dance (Lotus Fine Arts Productions)</div><div>\$500 / 2010</div><div>New York, NY</div></div>
<div><div>Asian Communities for Reproductive Health</div><div>\$2,250 / 2011</div><div>Oakland, CA</div></div>	<div><div>Neighborhood Funders Group</div><div>\$3,000 / 2011</div><div>Washington, DC</div></div>
<div><div>Central American Resource Center</div><div>\$1,500 / 2011</div><div>Washington, DC</div></div>	<div><div>Partnership for Safety and Justice</div><div>\$750 / 2011</div><div>Portland, OR</div></div>
<div><div>Coalition for Humane Immigrant Rights of Los Angeles</div><div>\$1,500 / 2010</div><div>Los Angeles, CA</div></div>	<div><div>Rural School and Community Trust</div><div>\$3,000 / 2010</div><div>\$3,000 / 2011</div><div>Washington, DC</div></div>
<div><div>High Rocks Educational Corporation</div><div>\$1,000 / 2010</div><div>Hillsboro, WV</div></div>	<div><div>Southwest Organizing Project</div><div>\$3,000 / 2011</div><div>Albuquerque, NM</div></div>

Abyssinian Development Corporation \$2,500 / 2010 New York, NY	Highbridge Community Life Center \$2,500 / 2010 New York, NY
Association of Black Foundation Executives \$1,500 / 2010 New York, NY	Hispanics In Philanthropy \$2,000 / 2010 \$2,000 / 2011 San Francisco, CA
Chicago Freedom School \$2,500 / 2010 Chicago, IL	Independent Sector \$2,000 / 2010 \$2,000 / 2011 Washington, DC
Tides Center for Emerging Practitioners in Philanthropy \$500 / 2010 \$1,000 / 2011 New York, NY	National Committee for Responsive Philanthropy \$1,000 / 2011 Washington, DC
Foundation Center \$1,000 / 2010 \$2,000 / 2011 New York, NY	Nonprofit Coordinating Committee of New York \$1,000 / 2010 \$1,500 / 2011 New York, NY
Grantmakers for Education \$3,000 / 2010 \$3,000 / 2011 Portland, OR	North Star Fund \$2,500 / 2010 \$2,000 / 2011 New York, NY
Grantmakers for Children Youth and Families \$2,500 / 2010 \$2,500 / 2011 Silver Spring, MD	Philanthropy New York \$3,300 / 2010 \$3,300 / 2011 New York, NY
Guidestar TrueNorth \$1,000 / 2010 \$1,000 / 2011 Williamsburg, VA	Social Investment Forum \$750 / 2011 Washington, DC
	Young People's Project - Jackson \$2,500 / 2011 Jackson, MS

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Rocío Bravo ²
Intern

¹ Through Spring 2010
² As of Fall 2010

THE EDWARD W. HAZEN FOUNDATION, INC.

FINANCIAL STATEMENTS AND
ADDITIONAL INFORMATION

December 31, 2011 and 2010

Dated:
New York, NY
May 2, 2012

MCGRATH, DOYLE & PHAIR

CERTIFIED PUBLIC ACCOUNTANTS
150 BROADWAY
NEW YORK, NY 10038-4499
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INDEPENDENT AUDITORS' REPORT

The Board of Trustees
The Edward W. Hazen Foundation, Inc.

We have audited the accompanying statements of financial position of The Edward W. Hazen Foundation, Inc. as of December 31, 2011 and 2010 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Edward W. Hazen Foundation, Inc. as of December 31, 2011 and 2010, and the changes in its net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of general administrative expense on Page 12 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

New York, NY
May 2, 2012

McGrath, Doyle & Phair

The Edward W. Hazen Foundation, Inc.
STATEMENTS OF FINANCIAL POSITION

ASSETS	December 31,	
	2011	2010
Cash and cash equivalents	\$ 114,120	\$ 335,817
Income receivable	56,419	65,438
Prepaid expenses and deposits	10,409	8,952
Prepaid excise tax	2,519	-
Investments at fair value (Note 2)	20,832,882	23,303,488
Furniture and equipment, net of accumulated depreciation	-	368
TOTAL ASSETS	\$ 21,016,349	\$ 23,714,063
LIABILITIES AND NET ASSETS	December 31,	
	2011	2010
Liabilities:		
Accounts payable	\$ 2,374	\$ 10,582
Accrued expenses	30,861	31,475
Excise tax payable	-	310
Grants payable (Note 7)	385,800	853,500
Total liabilities	419,035	895,867
Net assets - unrestricted	20,597,314	22,818,196
TOTAL LIABILITIES AND NET ASSETS	\$ 21,016,349	\$ 23,714,063

See notes to financial statements.

The Edward W. Hazen Foundation, Inc.
STATEMENTS OF ACTIVITIES

	Year Ended December 31,	
	2011	2010
Revenues		
Interest	\$ 171,639	\$ 220,986
Dividends	541,101	333,557
Other revenue	923	10,096
Total revenues	713,663	564,639
Expenses		
Trustee grants	1,013,050	1,025,000
Discretionary grants	124,250	112,500
Miscellaneous grants	26,450	30,850
Total grants	1,163,750	1,168,350
General administrative expenses (Page 12)	455,505	617,724
Investment advisory and custody fees	193,796	200,720
Federal excise tax	9,171	13,516
Foreign taxes withheld	23,043	18,195
Total expenses	1,845,265	2,018,505
Deficiency of revenues over expenses before realized and unrealized gain (loss) on investments	(1,131,602)	(1,453,866)
Realized gain on sale of investments	439,189	1,024,217
(Decrease) increase in unrealized appreciation of investments	(1,528,469)	388,985
Change in net assets	(2,220,882)	(40,664)
Net assets at beginning of year - unrestricted	22,818,196	22,858,860
NET ASSETS AT END OF YEAR - UNRESTRICTED	\$ 20,597,314	\$ 22,818,196

See notes to financial statements.

The Edward W. Hazen Foundation, Inc.
STATEMENTS OF CASH FLOWS

	Year Ended December 31,	
	2011	2010
Cash flow from operating activities:		
Change in net assets	\$ (2,220,882)	\$ (40,664)
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Depreciation	368	744
Realized gains on sale of investments	(439,189)	(1,024,217)
Decrease (increase) in unrealized appreciation of investments	1,528,469	(388,985)
Change in operating assets and liabilities:		
Decrease (increase) in income receivable	9,019	(10,578)
(Increase) decrease in prepaid expenses	(1,457)	3,229
(Increase) decrease in prepaid excise tax	(2,519)	6,206
(Decrease) increase in accounts payable	(8,208)	2,160
(Decrease) increase in accrued expenses	(614)	9,420
(Decrease) Increase in excise tax payable	(310)	310
Decrease in grants payable	(467,700)	(300,897)
Net cash used by operating activities	<u>(1,603,023)</u>	<u>(1,743,272)</u>
Cash flows from investing activities:		
Proceeds from sales of investments	9,187,827	11,214,988
Purchases of investments	<u>(7,806,501)</u>	<u>(9,316,087)</u>
Net cash provided by investing activities	<u>1,381,326</u>	<u>1,898,901</u>
Net (decrease) increase in cash and cash equivalents	(221,697)	155,629
Cash and cash equivalents at beginning of year	<u>335,817</u>	<u>180,188</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$ 114,120</u>	<u>\$ 335,817</u>

See notes to financial statements.

The Edward W. Hazen Foundation, Inc.
NOTES TO FINANCIAL STATEMENTS

NOTE

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

ORGANIZATION

The Edward W. Hazen Foundation, Inc. was established as a nonprofit, tax-exempt organization. The Foundation seeks to assist young people, particularly minorities and those disadvantaged by poverty, to achieve their full potential as individuals and as active participants in a democratic society. This goal remains faithful to Mr. Hazen's original intentions and values - values that honored civic participation and individual achievement.

BASIS OF ACCOUNTING

The accounts of the Foundation are maintained, and the accompanying financial statements have been prepared on the accrual basis of accounting, under which revenue is recognized when earned and expenses when incurred. The liability for grants payable is recognized when specific grants are authorized by the Trustees and the recipients have been notified.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include highly liquid investments with maturities of three months or less at the time of purchase, except for those held by investment managers.

INVESTMENTS

All securities are carried at fair value at December 31, 2011 and 2010. Unrealized and realized gains or losses are determined by comparison of cost to fair values or proceeds, respectively, cost being determined based on the specific identification method. In the accompanying financial statements, the net assets reflect unrealized appreciation of \$756,559 and \$2,285,028 as of December 31, 2011 and 2010, respectively.

FAIR VALUE MEASUREMENTS

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to Level 1 measurements and the lowest priority to Level 3 measurements. The three levels of the fair value hierarchy are as follows:

Level 1 - quoted prices are available in active markets for identical investments as of the reporting date.

Level 2 - pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date.

Level 3 - pricing inputs are unobservable for the investment and include situations where there is little or no market activity for the investment as of the reporting date.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

NOTE

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued)

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements. Actual results could differ from those estimates.

CONCENTRATION OF CREDIT RISK

The Foundation's financial instruments that are potentially exposed to concentrations of credit risk consist primarily of cash, cash equivalents and investments. The Foundation places its cash and cash equivalents with quality financial institutions. The Foundation invests in notes issued by corporations or by the United States Government and in common stocks. The Foundation routinely assesses the diversification of its cash and investment portfolio and believes no significant concentration of risk exists.

FURNITURE AND EQUIPMENT

Furniture and equipment are capitalized and carried at cost. Depreciation is computed using the straight-line method over the estimated useful life of the assets acquired. Depreciation expense was \$368 and \$744 for the years ended December 31, 2011 and 2010 respectively.

SUBSEQUENT EVENTS

Subsequent events have been evaluated through May 2, 2012, which is the day the financial statements were available to be issued.

2. INVESTMENT IN MARKETABLE SECURITIES

A summary of the investments held by the Foundation as of December 31, 2011 and 2010 is as follows:

	December 31, 2011		December 31, 2010	
	Cost	Fair Value	Cost	Fair Value
Short-term investments	\$ 785,371	\$ 785,371	\$ 627,958	\$ 627,958
U.S. government and agency obligations	3,185,293	3,331,427	4,921,552	4,969,599
Corporate bonds	1,525,308	1,644,892	2,156,438	2,294,176
Corporate stocks	10,324,045	11,300,251	10,244,811	12,028,380
Mutual funds	4,256,306	3,770,941	3,067,701	3,383,375
TOTAL	<u>\$ 20,076,323</u>	<u>\$ 20,832,882</u>	<u>\$ 21,018,460</u>	<u>\$ 23,303,488</u>

NOTE

3. FAIR VALUE MEASUREMENTS

The Foundation's investment assets recorded at fair value have been categorized based upon a fair value hierarchy in accordance with FASB ASC 820.

The following table presents information about the Foundation's assets measured at fair value as of December 31, 2011.

	Quoted Prices in Active Markets for Identical Assets (Level 1)
Short-term investments	\$ 785,371
Corporate stocks	
Information technology	2,278,420
Healthcare	1,948,655
Financials	1,437,363
Industrials	1,191,595
Consumer staples	1,135,696
Other	3,308,522
Total corporate stocks	<u>11,300,251</u>
Debt securities	
U. S. Government and agency obligations	3,331,427
Corporate bonds	1,644,892
Total debt securities	<u>4,976,319</u>
Mutual funds	
Small capitalization funds	1,602,866
Alternative energy fund	342,897
Global bond fund	917,656
High yield bond fund	907,522
Total mutual funds	<u>3,770,941</u>
Total investments	<u>\$ 20,832,882</u>

NOTE

4. LEASE COMMITMENT

The Foundation's lease agreement for its office space expired March 31, 2010. The Foundation entered into a sublease agreement for new office space which began on March 15, 2010 and has an initial expiration date of March 31, 2013. The Foundation has the option to extend the expiration date twice to March 31, 2015 and March 31, 2017. Under the terms of the agreement, minimum annual payments are as follows:

December 31, 2012	\$ 31,818
December 31, 2013	<u>7,999</u>
	<u>\$ 39,817</u>

Rent expense including other additional charges for 2011 and 2010 was \$34,416 and \$47,664, respectively.

5. TAX STATUS

The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, accordingly, is not subject to federal income tax. However, the Foundation is classified as a private foundation, and, as such, is subject to a federal excise tax on net investment income including realized gain on investments at either a 2% or 1% rate depending on qualifying distributions. For 2011 and 2010, the Foundation's rate was 1%. Federal excise tax expense was \$9,171 and \$13,516 for the years ended December 31, 2011 and 2010 respectively.

Under the Internal Revenue Code, the Foundation is required to make certain minimum distributions in accordance with a specified formula. At December 31, 2011, the Foundation had distributions in excess of the required minimum in the amount of \$4,260,429.

Management has evaluated all tax positions, and concluded that no disclosures relating to uncertain tax positions are required in the financial statements. The Foundation's forms 990-PF, Federal Return of Private Foundation, for 2008, 2009, 2010 and 2011 are subject to examination by the IRS, generally for three years after they were filed.

6. PENSION PLAN

The Foundation sponsors a defined contribution pension plan through the Teachers' Insurance and Annuity Association covering all eligible employees (all full-time employees with at least one year of service). Pension expense for 2011 and 2010 was \$20,166 and \$24,499, respectively.

NOTE

7. GRANTS PAYABLE

Grants authorized but unpaid at year end are measured at fair value and reported as liabilities. Grants to be paid in more than one year are discounted using a rate of 5%. The following is a summary of grants authorized and payable at December 31, 2011:

Year Ending December 31, 2012	\$ 312,750
Year Ending December 31, 2013	<u>85,000</u>
Gross grants authorized but unpaid	397,750
Less: Discount on long-term grants	<u>(11,950)</u>
Net grants authorized but unpaid	<u>\$ 385,800</u>

The Edward W. Hazen Foundation, Inc.
SCHEDULE OF GENERAL ADMINISTRATIVE EXPENSES

	Year Ended December 31,	
	2011	2010
SALARIES AND BENEFITS		
Salaries	\$ 215,259	\$ 315,744
Payroll taxes	18,627	27,374
Medical and group insurance	54,066	82,511
Pension	20,166	24,499
Total salaries and benefits	<u>308,118</u>	<u>450,128</u>
OFFICE		
Rent, cleaning and electricity	34,416	47,664
Insurance	5,301	5,281
Postage and messenger	994	1,697
Printing, stationery and supplies	1,966	951
Office equipment	12,980	13,604
General	4,377	4,367
Total office	<u>60,034</u>	<u>73,564</u>
PROFESSIONAL FEES		
Audit fee	<u>12,000</u>	<u>11,500</u>
PROGRAM DEVELOPMENT		
Board training and meetings	16,524	20,422
Conferences	1,375	995
Dues and subscriptions	160	72
Telephone	7,680	7,286
Consultants	22,500	22,992
Travel	22,321	14,482
Publications/communications	3,675	-
Miscellaneous	-	480
Total program development	<u>74,235</u>	<u>66,729</u>
OTHER		
Depreciation	368	744
Moving expense	-	14,309
New York State - annual filing fee	750	750
Total other	<u>1,118</u>	<u>15,803</u>
TOTAL ADMINISTRATIVE EXPENSES	<u>\$ 455,505</u>	<u>\$ 617,724</u>

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