



EDWARD W. HAZEN FOUNDATION

[The Edward W. Hazen Foundation appropriated over \$1.7 million in grants in the year 2008 & over \$1.5 million in grants in 2009]

TRUSTEES GRANTS

PUBLIC EDUCATION

Los Angeles

Communities for a Better Environment for

Coalition For Education Justice (CEJ)

5927 Great Oak Circle

Highland Park, California 90042

Byron Gudiel, CEJ Staff Organizer

Website: www.cbecal.org

The Coalition for Education Justice was created by a group of teachers, students and parents in the Los Angeles Unified School District “to fight for a quality education, to challenge the entrenched structures of racism and mediocrity that characterize Los Angeles Unified School District.” CEJ has successfully pressed LAUSD to accept parental waivers from standardized tests, to recognize teachers’ rights to have sample waivers available to give to parents, and to create a Task Force on Alternative Assessments. Working with school-based chapters, CEJ has also achieved numerous victories at school sites resulting in improved school environment, reduced class size, improved access to public transportation to and from school, additional counselors and clerical staff. In 2007, CEJ parent, student, and teacher organizers were central to driving a grassroots process that brought two high schools into the LAUSD Innovation Division. Hazen’s **one-year core grants of \$35,000 in 2008 and 2009** supports their campaign work which strives to reduce class sizes, increase local control of schools, increase the number of bilingual education programs in LAUSD by organizing a strong base of parents, students and teachers.

Community Partners for
Community Asset Development Re-Defining Education (CADRE)
8510 ½ South Broadway
Los Angeles, California 90003
Maisie Chin, Director
Website: www.cadre-la.org

CADRE is a multi-ethnic parent led organization in South Los Angeles founded in 2002. CADRE utilizes a human rights framework for their work on education, driven by their understanding that insufficient resources, low expectations, alienation of parents and “zero tolerance” disciplinary practices combine to drive students out of school. Their organizing resulted in the District’s adoption of a revised discipline policy emphasizing supports for positive behavior and early intervention rather than suspensions and expulsions and provides specific roles for parent involvement. They are using the new discipline policy as a springboard for changing conditions and institutional culture to re-emphasize quality teaching and learning at schools in Local District 7. Hazen’s **one-year core grants of \$35,000 in 2008 and 2009** will support CADRE’s work to ensure that the new policy is enacted and to address undemocratic school environments in which parents as primary stakeholders are restricted from effectively holding schools accountable.

Community Coalition For Substance Abuse Treatment
8101 S. Vermont Ave
Los Angeles, California 90044
Marqueece Harris-Dawson Executive Director
Website: www.cocosouthla.org

Founded in 1990 in direct response to the crack epidemic, the Community Coalition for Substance Abuse Prevention is a leading center for grassroots organizing in South Los Angeles. In 1991, Community Coalition established its youth project, South Central Youth Empowered thru Action (SCYEA). SCYEA led a coalition that achieved victory mandating the “A-G” curriculum (a college-prep curriculum) as the default for all Los Angeles high school students in the Los Angeles Unified School District. In 2007, SCYEA and Community Coalition waged another successful campaign which prioritized South LA high schools for support through the Quality Education Investment Act (QEIA), earning over \$350 million for all South LA high schools, middle schools and fourteen elementary schools. Community Coalition continues making strides with its’ Construction Technology Academy campaign, advocating for a high school offering career, trade and vocational education that meets the A-G curriculum requirements, preparing students for highly sought after union apprenticeships and post secondary education. Hazen’s **one-year core grants of \$35,000 in 2008 and 2009** will fund the Coalition and SCYEA’s work on equity in education.

LA Voice-PICO

760 South Westmoreland Avenue
Los Angeles, California 90005
Jared Rivera Executive Director
Website: www.lavoicepico.org

LA VOICE PICO is a member of the PICO national organizing network and is a congregation-based organizing group working to impact the quality of education in Los Angeles, specifically in Boyle Heights and South Los Angeles. Located in Ramona Gardens (one of the oldest and largest public housing developments in the city) is Murchison Elementary School and north of Murchison is the community of El Sereno that has El Sereno Elementary and El Sereno Middle School, where less than 22 percent of the students meet state proficiency standards in all subjects. LA Voice PICO is mobilizing parents in an effort to transform Murchison from a K-5 to K-8 school and to develop a Parent-Teacher Home Visit program, a model developed by the PICO network which contributed to improvements in school/family relationships, student attendance, teacher retention and educational outcomes. Hazen's grant of **\$35,000 in 2008** will support LA Voice PICO's community organizing efforts to improve education/parent engagement in El Sereno/Ramona Gardens schools.

American Institute for Social Justice for
Los Angeles ACORN
3655 S. Grand Ave., Suite 250
Los Angeles, California 90007
Peter Kuhns Lead Organizer
Website: www.acorn.org

Los Angeles ACORN, a member of the national organizing network, was established in 1995 and today comprises 3,000 dues paying members in South Los Angeles. Since 2003, ACORN leaders and staff have been developing a relationship with the United Teachers of Los Angeles, working together to pass legislation mandating stricter regulation of factories and other polluters located near schools. In 2006 LA ACORN began its campaign for the establishment of a Peer Mentor Program for new teachers and has recently launched a campaign for a teacher retention program within Jefferson/Santee area schools. Hazen's **core grants of \$35,000 in 2008 and 2009** will enable them to expand their campaigns and to build the capacity of parent leadership to improve the quality of education in their community's schools.

Southern California Education Fund (SCEF)

1545 Wilshire Blvd., Suite 329
Los Angeles, California 90017
Maribeth Larkin, Lead Organizer

The Southern California Education Fund was established by ONE LA, an affiliate of the Industrial Areas Foundation, as the training and education entity through which it is pursuing educational improvement and reform in Los Angeles and Southern California. At the school site, they organize teachers, parents and administrators to improve the school culture and promote effective teaching and learning; at the District level, they have also won improvements in policies and practices that undermine student achievement, including timely dispersal of special intervention funds so all students can have access to support services from the first day of the term, not half way into the school year as had previously been the case. **Hazen's one-year core grants of \$35,000 in 2008 and 2009** support One LA-IAF to continue their work to increase the number of One LA member institutions and active leaders who are engaged in organized action to support strategies and policies for high quality public education for low-income LAUSD students of color.

Community Partners for
InnerCity Struggle (ICS)
2811 Whittier Blvd
Los Angeles, California 90023
Maria Brenes Executive Director
Website: www.innercitystruggle.org

InnerCity Struggle (ICS) is an intergenerational community organization in East Los Angeles. ICS is committed to improving the quality of education for all students in their community and equally dedicated to the success of the individual students engaged in their work. Over the past three years the graduation rate among their members has been 95% and 100% of the graduates are enrolled in higher education. ICS has also been a key member of the coalition that secured access to the A-G college prep curriculum for all LAUSD students. ICS's organizing was instrumental in getting the school board to commit to building a new high school in East LA, the first to be built in 80 years and, subsequently, to commit to a new elementary school and an adult school. **With one-year core grants of**

\$35,000 in 2008 and 2009 from Hazen, ICS continues to build the education organizing efforts of parents, youth and community residents to win educational justice policy changes that push for increased college preparatory classes and decreased practices of expulsion and suspension in East Los Angeles public schools and LAUSD.

Mississippi

Southern Echo, Inc. for
Citizens For A Better Greenville, INC.
P.O. Box 5673
Greenville, Mississippi 38703
Joyce-Hall Parker, Director

Citizens for a Better Greenville (CBG) was founded in 2001 and focuses on improving the quality of education for elementary and high school students in Greenville, MS. CBG has worked on issues including services for students with special needs, composition of the school board, parent/teacher relations and addressing zero tolerance policies as a member of the statewide Prevention of Schoolhouse to Jailhouse Coalition. Most recently, CBG developed a partnership with the Greenville Public School District and successfully advocated for direct parental involvement on six advisory groups including the selection process for appointing the interim superintendent. CBG also supported policy implementation for the rights of parents to have a control over a portion of federal dollars earmarked for parental involvement. Hazen's **one-year core grants of \$35,000 in 2008 and 2009** supports CBG's efforts to continue increasing parental involvement, partnering with the Mississippi Department of Education to develop drop-out prevention plans and to work with statewide coalitions, such as the Prevention of Schoolhouse to Jailhouse, Dismantling the Achievement Gap, and Mississippi Education Working Group.

Concerned Citizens For A Better Tunica County
1028 Prichard Road
Tunica, Mississippi 38676
Melvin Young, Executive Director

Established in 1993, **Concerned Citizens For A Better Tunica County, Inc. (Concerned Citizens)** is a broad based grassroots leadership development, education, and training organization developing new leaders and organizers in Tunica and neighboring counties. In 1999, Concerned Citizens established a youth component, Tunica Teens in Action (TTIA). Concerned Citizens successfully built a partnership with the school district to design a comprehensive five-year education plan for Tunica County Public Schools which aims to

obtain qualified teachers, college readiness curriculum, diplomas for special education students and decision-making power for parents and students in the schools. Concerned Citizens is now assisting in the evaluation and revision of the education plan and supported the appointments of 2 new deputy superintendents to help implement the plan. Concerned Citizens was awarded **one-year core grants of \$35,000 in 2008 and 2009** to continue their work to ensure full implementation of the 5 year plan for the Tunica County School District and to improve state level funding and policy by organizing parents in 3 neighboring counties.

Nollie Jenkins Family Center (NJFC)

P.O. Box 276

Lexington, Mississippi 39095

Ellen Reddy Executive Director

Website: www.citizensforqualityeducation.net

Nollie Jenkins Family Center (NJFC, formerly known as Citizens for Quality Education or CQE) is an intergenerational organizing group working to develop grassroots leaders in Holmes County. NJFC coordinates two local projects, the Parent Education, Training and Support Program (PETS) and Youth Governance Initiative. PETS trains parents in organizing skills and on education policy such as the state assessment system, students rights in suspension, expulsion and Youth Court proceedings, and procedures for accessing services for children with disabilities. Most recently, NJFC sponsored a county-wide training to educate parents, students and school personnel about the impact of student testing results and how to enable parents to become effective advocates for their children utilizing Title 1 requirements. NJFC was awarded **core grants of \$35,000 in 2008 and 2009** from Hazen to continue its organizing work on education reform, including the development of working relationships with Parent Teacher Associations (PTA), providing training to its membership on the Mississippi Accountability Model and assisting in the development of dropout prevention strategies. They will also continue working collaboratively with the Mississippi Delta Catalyst Roundtable to impact education funding at the state level.

Quitman County Development Organization

201 Humphrey Street, P.O. Box 386

Marks, Mississippi 38646

Robert L. Jackson, CEO

662-326-3022

Website: <http://www.qcdo.org/>

Quitman County Development Organization (QCDO) has a historic commitment to young people in the county and has created innovative and effective youth development programs, including a pioneering youth credit union with over 1,200 accounts. Over the past five years, parents in Marks, MS have become involved in QCDO's work to improve education in their public schools. Currently, the group's primary concerns are the lack of qualified teachers, lack of textbooks, poor facilities and the high numbers of suspensions and school funding. Last year, QCDO had its highest number of trained parent advocates and began training parents to impact education policy. **QCDO received core grants of \$35,000 in 2008 and 2009** to continue increasing its membership and organizational capacity, to help organize meetings with parents, school administrators and elected officials and to work for improved facilities and teaching in Quitman County schools.

New York

Center for Immigrant Families

20 West 104th Street, Basement

Priscilla Gonzalez, Collective Member

info@c4if.org

(212) 531-3011

Website: www.C4IF.org

Hazen's renewed support of **\$30,000 in 2009** will allow **C4IF** to continue its campaign to desegregate District 3 schools, ensuring the implementation of equitable admission policies for non-catchment students, eventually eliminating catchment lines and Gifted and Talented programs and to hold the schools accountable for providing adequate language services.

Cypress Hills Local Development Corporation (CHLDC)

625 Jamaica Avenue

Brooklyn, NY 11208-1203

Michelle Neugebauer, Executive Director

(718) 647-2800

Website: www.cypresshills.org

With a **\$35,000 core grant in 2008** and a **\$35,000 core renewal grant in 2009**, **Cypress Hills Advocates for Education (CHAFE)** will work to reduce school overcrowding, both locally and as a founding member of the Brooklyn Education Collaborative (BEC), and bring Regents-level curriculum and facilities to Cypress Hills schools. CHAFE and Future of

Tomorrow (FOT) will also participate in City- and statewide campaigns to increase funding for education and to fight proposed mid- and end-year budget cuts to schools.

Make The Road New York (MRNY)

301 Grove Street

Brooklyn, New York 11237

Robert Friedman, Co-Director

718-418-7690

Website: www.maketheroad.org

Launched in 2002 with the support of the Hazen Foundation, **Make The Road New York's** Education Justice Project has built a base of hundreds of committed parents who have won major changes in school and regional leadership, co-founded a local high school, and catalyzed the city's investment of more than 10 million dollars of funding for translation and interpretation services for immigrant parents. Make the Road New York is a founding member of two City-wide collaboratives of organizing groups, The Urban Youth Collaborative and the Coalition for Educational Justice. MTRNY has also recently finalized an exciting merger with the Latin American Integration Center, a community organization based in Queens and Staten Island. **With core grants of \$35,000 in 2008 and 2009** from the Hazen Foundation, MTRNY will establish a pilot program to improve the quality of instruction, increase counseling services and support a more well-rounded curriculum at targeted intermediate schools. The Education Justice Project will also continue to monitor implementation of school translation and interpretation services, continue the City-wide (CEJ) middle school reform platform, improve teacher quality, provide counseling and support services and work with allies to secure a commitment from the City to increase funding by at least \$180 million a year for English Language Learners as part of the Campaign for Fiscal Equity (CFE) Settlement. MTRBW will also implement "Model Middle School" Program to improve the quality of teaching, access to counseling and support services, and develop a well-rounded curriculum at two middle schools in Bushwick and one middle school in Queens.

Mothers On The Move (MOM)

928 Intervale Ave.

Bronx, New York 10459

Wanda Salaman, Executive Director

718-824-2224

Website: www.mothersonthemove.org

Size: \$30,000

Mothers on the Move / Madres en Movimiento (MOM) received a one-year **\$30,000 grant from the Hazen Foundation in 2008**. MOM is a member-led organization building effective leadership skills among South Bronx residents since 1992. They began their education reform work in 1994 to organize parents to advocate for school improvement in the South Bronx. MOM works with a cluster of schools in the Hunts Point, Longwood, West Farms, Soundview, Morrisania, Mott Haven, Melrose and Port Morris neighborhoods of the South Bronx, which are primarily Black and Puerto Rican with a recent influx of new immigrants, primarily Dominicans, Central Americans, Mexicans and Africans. Youth on the Move (YOM), a student-led effort to address issues relevant to high school and middle school students, and district-level accountability efforts is also a member of the City-wide urban Youth Collaborative. Youth on the Move is organizing students in the South Bronx to create a Student Safety policy that addresses students needs to be safe from violence, criminalization, harassment. YOM is also working with the UYC and the New York Civil Liberties Union to pass the Student Safety Act that would create a system for complaints and accountability.

New Settlement Apartments (NSA)

1512 Townsend Ave.

Bronx, New York 10452

Jack Doyle, Executive Director

718-716-8000

New Settlement Apartments (NSA) is a housing and community-building organization with a demonstrated track record of 17 years in community youth development, community service and community organizing toward education reform in public schools. The Parent Action Committee (PAC) is a parent and community organizing project of NSA, begun by a small group of parents in 1997 concerned with the poor quality of education in the Southwest Bronx. Now 900 members strong, the PAC is led by 33 parents and a professional staff who guide campaigns in five underperforming schools in Community School District 9 (PS 64, MS 22, PS/MS 4, PS/MS 218 and PS 88). NSA is also a founding member of Community Collaboration to improve Bronx schools (CCB), a coalition of community-based organizations working for improvement in the quality of education in the Bronx. With **core grants of \$35,000 in 2008 and 2009** grant from Hazen, PAC will organize approximately 15 schools in District 9 and 10, including middle and high school schools. Independently as PAC and also as part of CCB/CEJ, NSA plans to improve principal and teacher training and retention; improve college preparatory curriculum and counseling, as well as strengthening relationships between schools and communities. PAC will continue to work on its campaigns for improved dual-language programs, improved safety and toward recognition of the two most important Muslim holidays as school holidays.

New York Agency for Community Affairs for
New York ACORN
2-4 Nevins Street, 2nd Floor
Brooklyn, NY 11217
Jon Kest, Executive Director

With a **\$35,000 core grant in 2009**, **NY ACORN** will continue to build education groups in each borough that have the power to immediately and effectively respond to changes in DOE policy that adversely affect students in low-performing and low-income Districts. On the Citywide level, the ACORN parent groups will continue campaigns to pressure the DOE to adopt ACORN's recommendations for successful middle schools, to equally distribute resources, and to develop a more effective and fair high school selection and placement program.

Northwest Bronx Community & Clergy Coalition
103 East 196th Street
Bronx, NY 10468
Aleciah Anthony, Laura Vazquez, Co-Directors
Website: www.northwestbronx.org

Queens Congregations United for Action
103-04 39th Ave. #105
Corona, NY 11368
Jaime Weisberg, Executive Director

With a **two-year \$50,000 renewal grant from Hazen, in 2009**, QCUA will extend its outreach to inform, train and recruit more parent leaders into school-based Parent Action Committees (PAC) in northern Queens, NY.. Through its strong congregation base, its growing local base and its partnership with the citywide collaborative Coalition for Educational Justice, QCUA will continue to work with parents to identify issues, build relationships with school administration and develop a comprehensive strategic plan for middle school reform through its middle school task force.

Miami

Power U Center For Social Change

164 NW 20th Street, #104

Miami, Florida 33127

Denise Perry, Director

305-576-7449

Website: <http://www.poweru.org/>

POWER U has been working with parents and students to develop a response to the two issues of inequitable resource allocation and outcomes for students and the impact of gentrification in Overtown. Over the last few years, the youth members of POWER U have researched discipline policies, zero tolerance and the impact on drop out/push outs. POWER U's outreach targets young people in schools, GED programs and detention facilities so a number of members have personal experience of the problem. Together they have developed a set of demands around discipline practices utilizing a restorative justice framework. With **one year core renewal grants of \$35,000 from Hazen in 2008 and 2009**, POWER U will continue to push for implementation of Restorative Justice. They will also build their relationships with youth service providers in support of the Restorative Justice campaign and implement an after school program to implement their "College of Leadership" Curriculum on site at Booker T Washington High School.

WeCount

P.O. Box 344116

Florida City, Florida 33034

Jonathan Fried, Executive Director

305-247-2202

Website: www.we-count.org

The Hazen Foundation made **one year core renewal grants of \$35,000 in 2008 and 2009** to WeCount! a multicultural membership-based community organization in South Dade County, Florida. Since 2003, We Count! has been building its capacity to work on education issues, researching and distributing fact sheets on parent and student rights in English, Spanish and Creole, documenting and remedying confusing and illegal practices in school registration, identifying inadequate ESOL and general education programs and curricula, and other issues. In the coming year, with support from the Hazen Foundation,

WeCount! will launch school site campaigns targeting issues relevant to English Language Learners and will assist families to keep track of their children's progress and to secure appropriate assistance for their children from South Dade County Schools.

National, Collaborative, Documentation

Public Policy & Education Fund for
Alliance For Quality Education (AQE)
94 Central Avenue
Albany, New York 12206
Billy Easton, Executive Director
www.aqeny.org

The Alliance for Quality Education (AQE) is a broad based coalition of 230 parent, labor, service, advocacy and youth organizations from across New York State that have mobilized to pressure public and elected officials to increase funding for public education at the State and local levels, and to insure equity in resources being directed to NYC's schools. The Hazen Foundation awarded **one-year grants of \$40,000 in 2008 and 2009** toward the Education Equity project to further AQE's New York City organizing work to increase educational equity and secure the delivery of over \$4.5 billion from the State in new classroom funding.

Movement Strategy Center for
Alliance for Educational Justice (AEJ)
1611 Telegraph Avenue, Suite 510
Oakland, CA 94612

The Alliance for Educational Justice (AEJ) was started in December 2008 through a group of 30 highly experienced and effective organizers and key allies who envisioned the potential for work that drew from local organizing, but could achieve national impact. A Strategy Team was created with a set of shared core values and a commitment to meet regularly in order to accomplish the next set of tasks. Since then, the Strategy Team has engaged in planning and implementation of common research and political education across the 20 member organizations. They have held regional convenings and a national convening in

September culminating with a meeting with US Department of Education officials and 20 legislative visits at which they presented their policy platform. **A two-year grant of \$100,000** will help support AEJ toward building a national youth-led alliance for educational justice and strengthening the capacity and leadership of participating organizations to impact local, regional and national policy on education.

Annenberg Institute For Education Reform

233 Broadway Rm 720

New York, NY 10279

Eric Zachary, Executive Director

Website: www.nyccej.org

Over the last five years, the **Annenberg Institute for Education Reform Community Involvement Program (CIP)** has been developing and coordinating collaboratives comprising community-based groups organizing for education reform, some also including labor as members, with the goal of increasing capacity, expertise and power in order to effectively impact the quality of education at both the local and systemic levels. **A one-year grants of \$75,000 in 2008 and 2009** from Hazen will support the ongoing organizing work of the City-wide Coalition for Educational Justice (CEJ) and the Urban Youth Collaborative (UYC). Over the next year CEJ will continue to organize parents and work with the DOE to ensure that the Middle School Success Plan is effectively implemented in low performing middle schools and will also play a leadership role in mayoral control legislation and in ensuring budget commitments. Over this period, UYC, a City-wide collaborative of community-based youth organizing groups, will also organize around mayoral control concerns, develop a new high school reform campaign, work for the passage of the Student Safety Act and ensure implementation of Student Success Centers.

New York Community Trust for
Donors' Education Collaborative (DEC)

909 Third Avenue, 22nd Floor

New York, NY 10022

(212) 807-8719

Email: normarollins

The **Donors' Education Collaborative (DEC)** is a joint grantmaking effort of thirteen New York-based public education funders. Its purpose is to promote broad public engagement in systemic public school reform in New York City by building an informed, organized and empowered constituency of parents, educators, business and community leaders, and

concerned citizens. Over the past ten years, DEC has raised and invested more than \$9 million in collaborative projects which have resulted in significant outcomes, including policy reform regarding public school facilities and overcrowding, school financing, teacher professional development and educational opportunities for immigrant and English Language Learner students. A 2008 renewal grant of \$50,000 over two years to allow the Collaborative to continue to support advocacy and organizing initiatives in New York that have emerged from the work of grantees.

Edward W. Hazen Foundation

90 Broad Street

New York, NY 10004

Lori Bezahler, President

Website: www.hazenfoundation.org

Toward strategic planning initiatives.

New York Immigration Coalition (NYIC)

137-139 W. 25th Street, 12th Floor

New York, NY 10001

Chung-Wha Hong, Executive Director

(212) 627-2227

Email: davitia

Website: www.thenyic.org

A two year \$50,000 (\$25,000 per year) collaborative grant awarded by Hazen in 2009 will help NYIC to continue to build the capacity of its collaborative groups and leaders, increase resources and translation services for English Language Learner (ELL) students and to increase the graduation rate of ELL students to beyond 40%.

Pacific Institute For Community Organization (PICO)

171 Santa Rosa Avenue

Oakland, California 94610

John A. Baumann, Executive Director

510-655-2801

Website: www.piconetwork.org

PICO is a national network of faith-based community organizations working to strengthen families and improve neighborhoods. With more than one million families in 150 cities and 20 states, PICO is one of the largest grassroots community efforts in the U.S. A one-year

2008 grant in the amount of \$50,000 from Hazen will help to support the Network's efforts to increase the number and sophistication of its affiliates engaged in education organizing and to increase collaboration and shared learning among PICO affiliates and allies. PICO national staff and key leaders will also monitor and publicize progress on NCLB reauthorization, analyze future implications for states and local districts and seize opportunities to influence the national debate and decision making.

Public Interest Projects

45 West 36th Street, 6th Floor

New York, NY 10018

Julie Kohler, Executive Director

Website: www.communitiesforpubliceducationreform.org

A \$75,000 grant in 2008 and \$75,000 in 2009 to Public Interest Projects (PIP) to support Communities for Public Education Reform (CPER), a national funding collaborative. The goals of the Fund are to improve opportunities and outcomes for large numbers of students, and in particular students of color from low-income families; to strengthen the capacity of community organizations to work effectively on public schools and school systems at multiple levels; and to increase understanding and support for education organizing as an education reform strategy among donors, educational leaders, and the public at large. Working initially with local funders in 4 to 6 sites, the national Fund will make grants to local organizing efforts. Resources will also be used to support national training, convening and evaluation activities.

Social Justice Leadership (SJL)

1916 Park Avenue, Suite 209

New York, New York 10037

Ng'ethe Maina, Executive Director

Website: www.sojustlead.org

Social Justice Leadership (SJL) was established five years ago by several experienced organizers who believed that the previous models of organizational structure and culture prevalent in the field did not support the healthy development of individuals and organizations. SJL founding organizers sought to create a new model for effective community organization that is values driven, reflective, uncompromising on results and has a perspective on social change that is collaborative, strategic and long-term in its outlook. Over the past five years, SJL has implemented three core training and support programs in

New York City, launched a movement-building collective training program with thirteen organizations in NYC and initiated a leadership training program with six to eight organizations in South Florida. With a **one-year \$30,000 grant** from Hazen, SJL will implement the Transformative Organizing Initiative (TOI), which will integrate the three existing training programs into a single movement building training program to reach through all levels of an organization's staff and membership.

Southern Echo, Inc.

1350 Livingston Lane, Suite 2C

Jackson, Mississippi 39211

Leroy Johnson, Executive Director

Website: www.southernecho.org

Created in 1989, **Southern Echo (Echo)** is a successful statewide intergenerational, leadership education, training and development organization that uses community organizing strategies and technical assistance to support grassroots community organizations in Mississippi and the Southeastern region. With Mississippi state ranking 48th in the nation for education funding, Echo organized The Catalyst Roundtable (an alliance comprised of 35 organizations), to secure full funding of the Mississippi Adequate Education Program (MAEP, a formula to provide equity and adequacy in funding for public schools) by the Mississippi legislature in 2007 and 2008. With pressure from Echo and the Catalyst Roundtable, the legislature appointed a commission on under-performing schools to study and report back to the legislature on the policy changes needed to build a quality public education accessible to all children and what it will take to finance these changes. With a Hazen grant of \$80,000 over two years, Echo will continue to strengthen the capacity of Roundtable groups including an increase of parent participation and an increase of education funding at the state level, including full funding of MAEP.

YOUTH DEVELOPMENT

CAA AV Organizing Asian Communities

2473 Valentine Avenue

Bronx, New York 10458

718-220-7391 x22

Website: <http://www.caaav.org/>

CAA AV Organizing Asian Communities (CAA AV) organizes low income Asian immigrant communities in Chinatown and the Bronx, New York. Through the Chinatown Justice Project (CJP), launched in 2000, Fujianese immigrant youth organize low-income Chinese tenants

and immigrant street vendors to challenge displacement and gentrification in Chinatown. The Youth Leadership Project (YLP) based in the Southeast Asian community in the Bronx, focuses on combating poverty through economic development, employment, public education, criminal justice, immigration/anti-deportation, and a health justice campaign. YLP is currently co-creating a Comprehensive War Survivors Health Program with Montefiore Hospital and CJP continues inter-generational organizing of low-income Asians waging strategic campaigns for long-term policy changes in the areas of housing and economic justice. CAAAV was awarded a **\$35,000 renewal grant in 2008 and a two-year \$60,000 grant in 2009** from Hazen to support YLP and CJP's ongoing work to advance campaigns within the Southeast Asian refugee and Chinatown tenant communities.

Californians For Justice (CFJ)

1611 Telegraph Avenue, Suite 317
Oakland, California 94612
Jeremy Lahoud, Executive Director
Website: www.caljustice.org

Founded in 1995, **Californians for Justice (CFJ)** is a statewide, grassroots organization that works in five regions: Oakland, San Jose, San Diego, Long Beach and Fresno. CFJ trains and organizes high school aged youth to win local and statewide policies that support quality education for all of California's students. In 2007, CFJ increased their youth membership by 16%, bringing their total membership to 1160 youth, young adults, parents and community members. CFJ waged four local campaigns in 2008; all focused on winning improved college access policies in local school districts. Their Long Beach campaign significantly shifted the terms of the public debate in the school district around college preparatory 'A through G' curriculum and in Fresno, they won a key victory decreasing the ratio of students per college counselor from 1 per 700 students to 1 per 400. CFJ was awarded a **\$30,000 grant in 2008 and a \$30,000 grant in 2009** to continue developing an active core of youth leaders from low-income communities of color who will fight for racial justice in California's public schools and launch local, youth-led campaigns to address key education issues at the school site and/or school district level.

Coalition On Homelessness And Housing In Ohio

175 South 3d Suite 250
Columbus, Ohio 43215
Website: www.cohhioyep.org

The **Coalition on Homelessness and Housing in Ohio (COHHIO)** was founded in 1994 as a statewide coalition of organizations and individuals committed to ending homelessness and promoting decent, safe, fair, and affordable housing for Ohio residents. The Youth Empowerment Project (YEP) was established in 2000 to provide homeless youth with the

skills and support to organize their peers and improve the living conditions of homeless families in Ohio. Since 2001, because of YEP and the coalition's efforts, education funding for homeless youth has increased from \$900,000 to \$2 million in Ohio. During the past two years, YEP's campaigns have been successful supporting policies to raise the minimum wage, increase access to higher education and expand Medicaid eligibility for youth aging out of foster care. COHHIO was awarded a renewal grant of \$60,000 over 2 years to support YEP in its efforts to develop and sustain youth councils statewide that organize for educational and housing access for homeless youth and to spearhead campaigns demanding reform of the zero tolerance disciplinary policies in high schools.

Coleman Advocates for Children, Youth and Families

459 Vienna Street

San Francisco, California 94112

N'Tanya Lee, Executive Director

Website: www.colemanadvocates.org

Coleman Advocates for Children Youth and Families was awarded a \$30,000 renewal grant in 2009 to support Youth Making a Change (Y-MAC), to build its membership base and implement its Jobs 4 Youth Campaign. Coleman Advocates will continue to build its Y-MAC membership base and implement youth-led campaigns that support youth employment and educational equity.

Desis Rising Up & Moving (DRUM)

72-18 Roosevelt Avenue

Jackson Heights, NY 11372

Monami Malik, Executive Director

Website: www.drumnation.org

Founded in 1999, **Desis Rising Up and Moving (DRUM)** is a multigenerational, membership organization of low-income South Asian immigrants in New York City. In 2001, DRUM created the YouthPower! Project to build the leadership capacity of Desi (Afghani, Bangladeshi, Pakistani, Indian, Indo-Caribbean and Nepali) youth and to engage them in direct action campaigns around immigrant rights issues. In recent years, youth leaders and organizers have conducted "Know Your Rights Training" for immigrant youth in high schools throughout New York City, and participated in the *Stop the Disappearances Campaign* aimed at ending the arrests, detention, abuse and deportation of South Asian and Muslim detainees. YouthPower! leaders and members are currently working on the *Education, Not Deportation (END)* campaign, that seeks concrete protections for undocumented immigrant students to access education services in local schools without the threat of deportation and to

prevent school officials and police in schools from asking for or sharing information about student immigration status. YouthPower! was awarded a two-year grant of **\$60,000 in 2008 and a two-year grant of \$60,000 in 2009** to develop the leadership of its members, expand its base, and work with its allies to meet the goals of the END campaign.

FIERCE

147 West 24th Street, 6th Floor
New York, New York 10011
646-336-6789
Website: www.fiercenyc.org

Founded in 2000, **FIERCE** is a New York City-based youth/young adult-run, multiracial organization comprised of LGBT youth of color (primarily homeless and low-income youth) that grew from their "Save Our Space" campaign, preventing displacement of LGBT youth from the Christopher Street Pier on the Hudson River of Manhattan due to gentrification. Their successful efforts allow service providers access to the Pier for free and yielded more city funding for late night service provision and peer outreach workers targeting LGBT youth at the Pier. For the past two years, FIERCE has successfully implemented "Education for Liberation Project" providing political education training for more than 125 LGBT youth of color to work on campaigns. **With a \$70,000 grant from Hazen over the next two years**, FIERCE will continue to conduct their community organizing campaigns "Save Our Space" and the recent "LGBT Youth Center" which advocates for the inclusion of a community center for LGBT youth in any future development of the Pier.

Jewish Fund for Justice for
Funders Collaborative on Youth Organizing (FCYO)
20 Jay Street, #210B
Brooklyn, New York 11201
Supriya Pillai, Executive Director
212-725-3386
Website: www.fcyo.org

Launched in February 2000, the **Funders' Collaborative on Youth Organizing (FCYO)** is a collective of national, regional and local foundations and youth organizing practitioners dedicated to advancing youth organizing as a strategy for youth development and social

justice. FCYO focuses on increasing the philanthropic, intellectual, and social capital necessary to strengthen and grow youth organizing. FCYO builds the direct capacity of youth organizing groups through its' grantmaking initiative, ReGenerations, as well as through periodic gatherings of youth organizing groups. FYCO was awarded a **\$30,000** grant in support of a new grant making initiative, The Leadership Development Pipeline to identify successful strategies in youth organizing groups which promote the leadership of young people of color in the broader social justice movement.

Oakland Kids First!

1924 Franklin, Suite 310

Oakland, California 94612

510-452-2043

Website: www.kidsfirstoakland.org

Oakland kids First! is a multiracial organization which creates opportunities for Oakland youth to positively transform their schools and communities through advocacy, organizing, creative arts and leadership training. REAL HARD, the youth organizing program of Kids First, is organizing a base of Oakland high school students to address Oakland's low graduation and college attendance rates within a multi-year campaign. With Hazen's support, Kids First developed the first peer academic counseling program in the Oakland Unified School District, Peers Advising Students to Succeed (PASS) and won several policy victories at the school site and district for it to be piloted. The pilot began in Fall 2007 at Oakland Technical High School, using the classroom as a training site for 38 youth to become youth organizers, academic mentors, and peer educators. **Hazen's renewal grants of \$35,000 in 2008 and \$35,000 in 2009** will support Kids First Peer Counselor and Culture Change campaign focused on building a critical mass of students organized to change power dynamics at their schools and the continued implementation of PASS.

Padres Unidos, Inc.

3025 W. 37th Avenue, Suite 206

Denver, Colorado 80211

Pam Martinez, Co-Director

Website: www.padresunidos.org

Formed in 1990 **Padres Unidos (Padres)** is a multi-issue, intergenerational grassroots community organization, led by people of color who organize primarily in the Latino community to foster equality and justice in education, immigration, and healthcare. Formed

in 2000, Jovenes Unidos (Jovenes), the youth component of Padres, has been working with students on a very successful multi-pronged campaign, Freedom to Learn, which seeks to lower the dropout rate, increase attendance and graduation rates, stop the tracking of students of color into the Colorado prison system, and assist students, both documented and undocumented, to successfully attend college. In August 2008, Padres y Jóvenes Unidos claimed victory when new rewritten discipline policies were approved by the Denver Public School Board to dramatically reduce the numbers of in-school tickets and suspensions. With a renewal grant of \$60,000 over two years, Padres will continue to address the barriers facing low-income youth of color to succeed in the public education system.

Philadelphia Student Union

5011 Baltimore Ave.

Philadelphia, Pennsylvania 19143

Website: www.phillystudentunion.org

Philadelphia Student Union (PSU) is a non-profit organization that was founded in 1995 by a group of young people who were concerned about quality education and decided school reform needed students as leaders in order to be successful. PSU continues to be a youth led organization with a mission to assist Philadelphia public high school students in organizing to transform public schools into places where all young people receive a high quality education, and to help young people across schools and communities connect their issues to build power locally and regionally. PSU currently has chapters at five schools. With **Hazen's support of \$35,000 in 2008 and a two-year grant of \$60,000 in 2009**, PSU is working on several campaigns including organizing to break West Philadelphia High School into four small schools that would be designed and controlled by the community, improving teaching and learning at Sayre High School, creating alternatives to privatization for seventy schools in Corrective Action II under NCLB and developing regional student activism around school funding equity.

Providence Youth Student Movement (PrYSM)

807 Broad Street, Box 36

Providence, RI 02907

Kohei Ishihara Executive Director

Website: www.prysm.us

In **2009**, The Hazen Foundation awarded PrYSM a grant of **\$30,000** to support its youth organizing efforts to impact educational reform and policy change, increase the leadership capacity of Southeast Asian (SEA) youth to mobilize around a social justice policy and

campaign to improve police-community relations.

Southwest Workers Union
Centro Por La Justicia
P.O. Box 830706
San Antonio, Texas 78283
Genaro Rendon, Director
Website: www.swunion.org

Celebrating their 20th year anniversary, the **Southwest Workers Union (SWU)** is an organization of independent grassroots groups of low-wage workers, community residents, families and youth, united in one struggle for environmental justice, worker rights and community empowerment. In 1997, SWU formed the Youth Leadership Organization (YLO) and now has over 500 youth members, including its first high school chapter. YLO joined SWU's first major civic engagement effort, *Nuestra Voz*, to demonstrate the political power of low-income families and increased the number of low-income voters at local city council elections in Hondo, TX. The YLO also played a critical role in SWU's Energy and Climate Justice campaign to mobilize public opposition to building the first new nuclear reactors in the country in 30 years. **With renewal grants of \$35,000 in 2008 and \$30,000 in 2009 from Hazen**, SWU will continue supporting the expansion of YLO, building a base of youth leaders in public schools working for systemic change in education and the community.

Sunflower Community Action Network
2201 E 13th Street
Wichita, KS 67214-3169
Mr. Jason Selmon, Executive Director
Website: www.sunfloweract.org

Sunflower Community Action is a non-profit grassroots organization that provides leadership training that supports the self-empowerment of low-income people in Kansas. In 2003, Students United (SU) launched its campus based youth organizing project as part of Hope Street Youth Development, at two local high schools in response to a disproportionate

amount of suspensions to students of color in Wichita, KS. A \$35,000 grant in 2008 will provide toward support of Students United organizing campaigns to change zero-tolerance policies, expand the student court system and reduce the number of frivolous suspensions in Wichita schools.

Tenants And Workers United (TWU)

3801 Mount Vernon Avenue

Alexandria, Virginia 22305

Website: www.tenantsworkers.org

Tenants and Workers United (TWU) is a multi-generational organization comprised of low-income, Latino, African-American and multi-national immigrant communities in Alexandria, Fairfax County, and Prince William County, Virginia. Alexandria United Teens (AUT) is the youth arm of TWU and engages teens in organizing, base-building, and leadership development activities that build their power to address systemic inequalities and educational injustice. AUT was instrumental in winning \$600,000 in public and private funding to open a \$1.2 million building in Alexandria as a community center, which includes a dedicated space for youth organizing. In 2007, AUT launched their College Prep for All and Restorative Justice campaigns with a major report on unequal access to higher education opportunities. Their long-term goal is to have policies within the public school system that 1) prepare all young people in Alexandria County for four-year college attendance and 2) utilize restorative justice as an alternative to punishment. Hazen's **\$70,000 grant over two years** supports AUT's College Preparation for All Campaign and the expansion of TWU's youth base and leadership across the Northern Virginia region.

Voces De La Frontera

1027 S. 5th Street

Milwaukee, Wisconsin 53205

Christine Neumann Ortiz, Executive Director

414-643-1620

Website: www.vdlf.org

Voces de la Frontera (VF) opened in 2001 in the cities of Milwaukee and Racine, WI. VF's mission is to educate low-wage immigrant workers and students about their rights, to

promote organizing and advocate for policy change focusing on immigration reform and access to higher education for immigrant students. In 2003, VF formed its first of six high school chapters of Students United for Immigrant Rights (SUFIR), comprised of predominately Latino students and has now started Students United for the Struggle (SUITS), a largely African American student chapter. VF won victories on in-state tuition for immigrant students; prevented several anti-immigrant worker bills from passing; and VF youth played a major role in the push for Comprehensive Immigration Reform conducting outreach resulting in record breaking turnouts for rallies in Milwaukee in 2006 and 2007. With grants of **\$25,000 in 2008 and \$30,000 in 2009**, VF will continue to develop SUFIR and SUITS, focusing on immigration reform and the coordination of a statewide campaign for in-state tuition for immigrant students.

Youth United For Change

1910 N. Front Street

Philadelphia, Pennsylvania 19122

Andi Perez, Executive Director

Website: www.youthunitedforchange.com

Founded in 1992, **Youth United for Change (YUC)** provides students with tools to improve the quality of their education and their communities. YUC organizes and trains youth leaders in five North Philadelphia high schools and their surrounding communities with chapters averaging 25 core members at each high school. YUC has over 1,500 members, bringing Latino, African American, Asian and Caucasian youth together to take collective action addressing common concerns. YUC's recent accomplishments include receiving a public commitment for the building of a new high school; the development of small high schools in Kensington and Olney high schools; and promotion of a policy that will provide an additional college component to required senior projects of students at Edison High School. **A renewal grant of \$60,000 over the next two years** from Hazen will support YUC's work to continue increasing the number of student members in their target schools and support students' ongoing investigation of education reform models.

Tides Center for

Youth United For Community Action

2135 Clarke Avenue

East Palo Alto, California 94303

Annie Loya, Director

Website: www.youthunited.net

Founded in 1995, Youth United for Community Action (YUCA) is a grassroots community organization created, led, and run by young people of color from majority low-income

communities. YUCA operates the FIRE Fellowship, a program for young people of color which provides paid internships with community organizations working for environmental and social justice in the Bay Area and Higher Learning, a program designed to create a safe space where high school youth can come together to examine and act on issues that impact their communities. In May 2007, YUCA gained a huge victory with the shut down of the Romic facility, a 10-year campaign to have the toxic plant closed. YUCA was awarded a **\$30,000 grant in 2008 and \$35,000 in 2009** to continue growing its membership and to focus on local policy making in East Palo Alto that protects the community from being the future site of hazardous waste facilities and to develop their anti-gentrification work focusing on rent control ordinances and policies that protect the community's most vulnerable residents.

Youth Ministries for Peace & Justice (YMPJ)

1384 Stratford Avenue

Bronx, NY 10472

Alexie Torres-Fleming, Executive Director

Website: www.ympj.org

With a **2009 grant of \$30,000**, YMPJ members will continue to organize around issues particularly relevant to their community, specifically environmental racism, gentrification and police accountability. YMPJ will also continue to strengthen its youth organizing and development model through implementation of a revised core curriculum which advances youth leadership through 3 levels of youth organizing.

PRESIDENTS DISCRETIONARY GRANTS

Bay Area Parent Leadership Network

\$5,000 / 2009

Oakland, CA

To increase Bay Area Parent Leadership Network's capacity to further build parents' power to achieve lasting education reform through community organizing strategies.

Brooklyn Congregations United

\$3,000 / 2008

Brooklyn, NY

Toward organizing work with Southwest Brooklyn Congregations in improving parental involvement in District 17 schools.

Center for Immigrant Families

\$5,000 / 2008

New York, NY

Toward the development of a video project to be part of parent education organizing work in Manhattan Valley.

CAAAY Organizing Asian Communities

\$2,000 / 2009

Bronx, NY

Toward the attendance of four CAAAY youth organizers to the Midwest Youth Organizers Training Institute, in Chicago, to help build their leadership skills.

Economic Policy Institute

\$1,000 / 2009

Washington, DC

Toward general support

Shape Community Center for

Education for Liberation

New York, NY

\$3,000 / 2009

Toward participation of youth leaders in the Education for Liberation 2009 Free Minds, Free People conference in Houston, TX.

FIERCE

\$3,000 / 2008

New York, NY

Toward participation of twenty two youth leaders from FIERCE and other youth organizing groups in the Right to the City Alliance's (RTTC) "People Summit" in Miami, FL.

Grantmakers for Education

\$5,000 / 2009

New York, NY

Toward direct staffing costs and general support for the Working Group on Education Organizing

Highlander Research and Education Center

\$3,500 / 2008

New Market, TN

Toward the Seeds of Fire annual youth leadership training camp to provide organizing and leadership skills development for young people of color, immigrants and LGBTQ status and help to strengthen the capacity of youth involved in local organizing efforts.

Inner City Muslim Action Network (IMAN)

\$5,000 / 2009

Chicago, IL

Toward strategic planning

InnerCity Struggle

\$1,000 / 2008

Los Angeles, CA

Honoraria grant toward general support

Kenwood Oakland Community Organization

\$3,000 / 2009

Chicago, IL

Toward participation and design of funder study tour.

La Fuente
\$5,000 / 2008
\$5,000 / 2009
New York, NY

Toward a series of workshops and focus groups on education justice for parents and community members in Northwest Queens, Washington Heights and the South Bronx.

Leadership Excellence
\$1,000 / 2009
Oakland, CA

Toward general support

Liberty Hill Foundation
\$5,000 / 2008
Santa Monica, CA

Toward general support.

Padres Unidos
\$2,500 / 2008
Denver, CO

Toward support of the Colorado Leadership Training for Education Justice and Immigration Rights in Denver, to build organizing capacity regionally and to support Padres Unidos' efforts of building a statewide network that addresses educational reform.

Peninsula Interfaith Action
\$5,000 / 2008
San Carlos, CA

To support building the capacity of Peninsula Interfaith Action's youth organizing group, Youth Leaders Organizing in Our Community (YLOOC) during the final implementation phase of the Campaign for Alternatives to Youth Violence.

Public Policy and Education Fund

\$1,000 / 2009

Albany, NY

Toward general support.

Save Our Schools

\$5,000 / 2008

\$5,000 / 2009

New Orleans, LA

Toward the Parent & Community Partner program.

School of Unity And Liberation

\$5,000 / 2008

Oakland, CA

Toward the third annual National Youth Organizing Training Institute, a five-day intensive training on youth organizing, to be held on March 22-28, 2008 in Detroit, MI.

Southern Partners Fund

\$3,000 / 2009

Atlanta, GA

Toward the Young Leaders for Social Change (YLSC) convening on October 23-24, 2009 at the Georgia Tech Hotel and Conference Center in Atlanta, GA.

Sunflower Community Action, Inc.

\$2,500 / 2009

Wichita, KS

To support the travel of community leaders from Hope Street Youth Development and Sunflower Community Action to participate in the 2009 National People's Action Conference, March 21-23 in Washington DC.

TARGET Area Development Corp.

\$3,000 / 2009

Chicago, IL

For participation and design of a funder study tour.

The Coalition for Asian American Children and Families

\$2,500 / 2008

New York, NY

Toward general support

Teachers Unite

\$5,000 / 2008

\$5,000 / 2009

New York, NY

Toward general support

Research Foundation of CUNY for

The Graduate Center

\$5,000 / 2008

New York, NY

Toward the Youth Polling for Justice project to design and implement a City-wide youth survey documenting young people's experiences with education, health and criminal justice.

Southern Echo Inc.

\$5,000 / 2009

Jackson, MS

To support the South by Southwest Continuum Experiment collaborative to provide training to intergenerational organizing groups toward training to insure a full count in the 2010 US Census.

Vietnamese American Community in Louisiana for
Vietnamese American Young Leaders Association
\$5,000 / 2009

To support the work of Vietnamese American Young Leaders Association of New Orleans to build the capacity of youth organizers in two local public high schools and to support their participation in a collaborative retreat of four New Orleans youth organizing groups.

WeCount!
\$2,500 / 2009
Florida City, FL

Toward training sessions on Restorative Justice as part of WeCount!'s campaign for Restorative Justice in Miami-Dade County Public Schools.

Youth in Focus
\$3,000 / 2008
Oakland, CA

Toward hosting a reception at the American Educational Research Association (AERA) Community and Youth Organizing SIG Business meeting in New York City March 24-28, 2008.

ANNUAL GRANTS

Association of Black Foundation Executives
\$1,500 / 2008
\$1,500 / 2009

Foundation Center
\$2,000 / 2008
\$2,000 / 2009

Council on Foundations
\$3,500 / 2008

\$3,500 / 2009

Grantmaker for Children Youth and Families

\$2,000 / 2008

Grantmakers for Education

\$3,000 / 2008

\$3,000 / 2009

GuideStar TrueNorth

\$2,000 / 2008

\$2,000 / 2009

Hispanics in Philanthropy

\$2,000 / 2008

\$2,000 / 2009

National Committee for Responsive Philanthropy

\$1,000 / 2009

Nonprofit Coordinating Committee

\$2,000 / 2009

\$2,000 / 2008

North Star Fund

\$2,500 / 2008

\$5,000 / 2009

Philanthropy New York

\$3,300 / 2008

\$3,300 / 2009

Independent Sector

\$2,000 / 2008

\$2,000 / 2009

Social Investment Forum

\$855 / 2008

TRUSTEES DISCRETIONARY GRANTS

Amigos Multicultural Center

\$1,000 / 2008

Eugene, OR

Applied Research Center

\$700 / 2008

Oakland, CA

Asian Communities for Reproductive Justice

\$500 / 2009

Oakland, CA

Bridges

\$3,000 / 2009

Memphis, TN

Californians for Justice Education Fund

\$1,000 / 2009

Oakland, CA

Children Defense Fund

\$500 / 2008

Jackson, MS

Coalition for humane Immigrant Rights of Los Angeles

\$3,000 / 2008

Los Angeles, CA

Community Alliance at Lane County

\$300 / 2008

Eugene, OR

Greenwood Mentoring Group

\$500 / 2008

Greenwood, MS

Just Communities of Central Arkansas

\$1,500 / 2008

Lotus Music and Dance

\$1,500 / 2008

New York, NY

Marin Community Foundation

\$3,000 / 2008

\$3,000 / 2009

Novato, CA

National Alliance of Latin American & Caribbean Communities

\$3,000 / 2009

Chicago, IL

Oakland Kids First

\$500 / 2009

Oakland, CA

Parents for Public Schools

\$500 / 2008

Jackson, MS

PUEBLO

\$1,000 / 2009

Oakland, CA

Rural School and Community Trust

\$3,000 / 2009

Washington, DC

Studio for Southern California History

\$1,000 / 2008

Los Angeles, CA

TRUSTEES

Marsha Bonner, Chair ¹

Vice President for Programs

Marin Community Foundation

Novato, CA

Angela Sanbrano ²

President

National Alliance of Latin American and Caribbean Communities

Los Angeles, CA

Beverly Divers-White, PhD, Vice-Chair ³

BSW Consulting Group

Little Rock, AR

Michael Lent, Treasurer

Partner

VERIS Wealth Partners

New York, NY

Lori Bezahler, Board Secretary

President

Edward W. Hazen Foundation

New York, NY

Beverly Cross, PhD

Professor

University of Memphis

Memphis, TN

Daniel HoSang

Assistant Professor

University of Oregon

Eugene, OR

Sonia Jarvis

Associate Professor

Baruch College

New York, NY

Charles Fields ⁴

Program Officer

California Endowment

Lori Villarosa ⁵
Executive Director
Philanthropic Initiative for Racial Equity

- 1 – Through Spring 2009
- 2- Chair, as of Spring 2009
- 3 – Through Spring 2008
- 4 – As of Spring 2009
- 5 – As of Spring 2009

STAFF

Carmen Balentine
Program Officer

Lori Bezahler
President

L. Claire Davis
Financial Manager/Administrator

Phillip E. Giles
Program Associate

Raeeq Osman
Intern

The Edward W. Hazen Foundation, Inc.
STATEMENTS OF FINANCIAL POSITION

ASSETS	December 31,	
	2008	2007
Cash and cash equivalents	\$ 218,584	\$ 208,548
Interest receivable	73,187	78,223
Prepaid expenses and deposits	11,548	5,164
Prepaid excise tax	4,982	6,777
Accrued interest purchased	-	2,527
	308,301	301,239
Investments at fair value (Note 2)		
Short-term investments	1,433,968	1,536,844
U.S. government and agency obligations	6,692,725	7,431,265
Corporate bonds	1,834,608	1,463,320
Corporate stocks	11,399,977	20,639,551
Total investments	21,361,278	31,070,980
Furniture and equipment, net of accumulated depreciation of \$52,427 in 2008 and \$49,707 in 2007	2,344	5,064
TOTAL ASSETS	\$ 21,671,923	\$ 31,377,283
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable	\$ 46,851	\$ 65,069
Due to broker	-	30,943
Grants payable (Note 6)	1,072,168	1,111,348
Total liabilities	1,119,019	1,207,360
Net assets - unrestricted	20,552,904	30,169,923
TOTAL LIABILITIES AND NET ASSETS	\$ 21,671,923	\$ 31,377,283

See notes to financial statements.

The Edward W. Hazen Foundation, Inc.
STATEMENTS OF ACTIVITIES

	Year Ended	
	<u>December 31,</u>	
	<u>2008</u>	<u>2007</u>
REVENUES		
Interest	\$ 453,033	\$ 441,360
Dividends	429,530	418,462
Other revenue	38,115	39,082
Total revenues	<u>920,678</u>	<u>898,904</u>
EXPENSES		
Trustee grants	1,640,000	1,605,000
Discretionary grants	77,000	84,350
Miscellaneous grants	29,660	35,575
Total grants	<u>1,746,660</u>	<u>1,724,925</u>
General administrative expenses (Page 10)	680,942	633,713
Investment advisory and custody fees	182,715	196,976
Federal excise tax	6,795	40,090
Foreign taxes withheld	17,895	12,228
Total expenses	<u>2,635,007</u>	<u>2,607,932</u>
(Deficiency) of revenues over expenses before realized and unrealized gains on investments	(1,714,329)	(1,709,028)
Realized (loss) gains on sale of investments	(1,158,304)	1,330,972
(Decrease) increase in unrealized appreciation of investments	<u>(6,744,386)</u>	<u>216,625</u>
Change in net assets	(9,617,019)	(161,431)
Net assets at beginning of year	<u>30,169,923</u>	<u>30,331,354</u>
NET ASSETS AT END OF YEAR	<u><u>\$ 20,552,904</u></u>	<u><u>\$ 30,169,923</u></u>

See notes to financial statements.

The Edward W. Hazen Foundation, Inc.
STATEMENTS OF FINANCIAL POSITION

ASSETS

	<u>December 31,</u>	
	<u>2009</u>	<u>2008</u>
Current assets		
Cash and cash equivalents	\$ 180,188	\$ 218,584
Income receivable	54,860	73,187
Prepaid expenses and deposits	12,181	11,548
Prepaid excise tax	6,206	4,982
Total current assets	<u>253,435</u>	<u>308,301</u>
Investments at fair value (Note 2)		
Short-term investments	1,291,429	1,433,968
U.S. government and agency obligations	4,360,240	6,692,725
Corporate bonds	2,414,968	1,834,608
Corporate stocks	13,576,556	10,826,881
Mutual funds	2,145,994	573,096
Total investments	<u>23,789,187</u>	<u>21,361,278</u>
Furniture and equipment, net of accumulated depreciation of \$53,659 in 2009 and \$52,427 in 2008	<u>1,112</u>	<u>2,344</u>
TOTAL ASSETS	<u><u>\$ 24,043,734</u></u>	<u><u>\$ 21,671,923</u></u>

LIABILITIES AND NET ASSETS

Liabilities		
Accounts payable	\$ 30,477	\$ 46,851
Grants payable (Note 6)	1,154,397	1,072,168
Total liabilities	<u>1,184,874</u>	<u>1,119,019</u>
Net assets - unrestricted	<u>22,858,860</u>	<u>20,552,904</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 24,043,734</u></u>	<u><u>\$ 21,671,923</u></u>

See notes to financial statements.

The Edward W. Hazen Foundation, Inc.
STATEMENTS OF ACTIVITIES

	Year Ended	
	<u>December 31,</u>	
	<u>2009</u>	<u>2008</u>
Revenues		
Interest	\$ 282,325	\$ 453,033
Dividends	313,035	429,530
Other revenue	13,991	38,115
Total revenues	<u>609,351</u>	<u>920,678</u>
Expenses		
Trustee grants	1,505,000	1,640,000
Discretionary grants	83,500	77,000
Miscellaneous grants	32,750	29,660
Total grants	<u>1,621,250</u>	<u>1,746,660</u>
General administrative expenses (Page 10)	694,016	680,942
Investment advisory and custody fees	202,772	182,715
Federal excise tax	3,776	6,795
Foreign taxes withheld	12,703	17,895
Total expenses	<u>2,534,517</u>	<u>2,635,007</u>
Deficiency of revenues over expenses before realized and unrealized gains on investments	(1,925,166)	(1,714,329)
Realized loss on sale of investments	(519,176)	(1,158,304)
Increase (decrease) in unrealized appreciation of investments	<u>4,750,298</u>	<u>(6,744,386)</u>
Change in net assets	2,305,956	(9,617,019)
Net assets at beginning of year - unrestricted	<u>20,552,904</u>	<u>30,169,923</u>
NET ASSETS AT END OF YEAR - UNRESTRICTED	<u><u>\$ 22,858,860</u></u>	<u><u>\$ 20,552,904</u></u>

See notes to financial statements.